

Church Hill Anglican



31 March 2019

I	Agenda	page 2
II	Rector's Report	page 3
III	Staff Reports	page 15
IV	Wardens	page 21
V	Treasurer	page 24
VI	2019 Budget	page 28
VII	Additional Reports	page 29

I

Agenda

1. To receive the declarations of those persons then present;
2. To determine whether a quorum is present;
3. To elect a minute secretary;
4. To receive apologies;
5. To give directions as to the confirmation of the minutes of the meeting at or after its conclusion ;
6. To receive reports concerning ministry within the parish from:
 - i) The Rector;
 - ii) The Wardens;
 - iii) The Treasurer;
7. To receive and pass or otherwise determine on the the statements of the rector, wardens and treasurer;
8. To receive notification of the name of the person appointed by the minister as a Warden; N.B. It is permissible to vote for less than the numbers of candidates to be elected.
9. To elect 2 qualified persons to be Wardens;
10. To elect a qualified person to audit the Statements and Accounts of the Wardens;
11. To determine whether or not there is to be a Parish Council and if in the affirmative -
12. I) to resolve that there be 3,6 or 9 elected members;
13. II) to elect qualified persons to be those members;
14. To elect parish nominators if entitled to do so under the Nomination Ordinance 2006 or to postpone the election until an adjourned or subsequent general meeting of parishioners in accordance with that Ordinance, and
15. To make such recommendations as it may wish on any matter connected with the business of the church, including any matter which it is appropriate for the Churchwardens or Parish Council to deal with; and
16. To exercise any other function which may be authorised by any ordinance.

II

Rector's Report

Dear brothers and sisters in Christ,

1. OUR VISION

Good News! We know how the human story ends! It ends the way God wants it to end; the way he has promised it to end: with his Glory filling the earth, at 'the renewal of all things'. And we know it because of Jesus Christ, his life and his death and his resurrection and the promise of his return. It has been prophesied in Isaiah 11:9 and Habakkuk 2:14:

...the earth will be filled with the knowledge of the glory of the Lord as the waters cover the sea.

Four gifts to receive from that promise:

1:1 The earth matters:

Creation matters to God. What we do on earth matters.

This is why we are connecting the dots between Sunday and Monday in 2019.

1:2 'Filling' is the right verb for what God does:

He doesn't just say things, or think or feel or do things. He fills them with his presence.

This is why our mission is to 'fill the city with the Gospel'.

1:3 The knowledge of the Glory of God is our ultimate need.

We need not just to know God, but know his 'glory'. We need to be filled with him.

This is why we have mission as a priority. We want people filled with his Spirit.

1:4 This knowledge will be comprehensive.

Not partial. Not polarising. Complete, the way water covers the sea. This is our hope.

This why do 'do community'. Because we have this hope in life and death, in suffering and joy.

So, our Vision is:

*To see the earth filled with the knowledge of the Glory of God.
(Habakkuk 2:14)*

Our Mission:

*We do this by filling the City with Christ's teaching.
(Acts 5:28)*

We work towards these three areas:

- **Our Church:** *To see our Church filled with Christ's Love* (Community)
- **Our Lives:** *To see Lives filled with New Faith* (Evangelism)
- **Our City:** *To see the City filled with Resurrection Hope.* (Mission)

Our Context:

- Those who *live* in the City (Residents)
- Those who *work* in the City (Workers)
- Those who *play* in the City (Visitors)

The Four things we do:

- Make Disciples
- Engage the City
- Help the Hurting
- Multiply Gospel Communities

Priorities for Staff and Parish Council:

- Services
- Maturity
- Communications
- Mercy
- City

2019 Teaching Focus:

- The Focus of Sundays is Monday

All of this is an answer to a prayer that God will 'renew his deeds in our time' Acts 5:8 in particular:

'We gave you strict orders not to teach in this name,' he said. 'Yet you have filled Jerusalem with your teaching...'

2. TEN YEARS

I was inducted to the Parish 10 years ago (on February 12, 2009) having moved our family of five from New York City to 3 York Street. Henry was under one! And Betsy was still 6 years away. I wrote this the day before:

Leaving Manhattan has not dampened our enthusiasm for the city. Sydney & New York are different, but the city is still where extraordinary things happen. It is where people live and come to work & play, day & night. The city is where the homeless find anonymity & perhaps shelter. The city is where government sits & art is displayed. There are 38,000 people who live near St Philip's. There are more men living there than women, and the average age is 29. From this central place, there could be a central faith. This will be neither church planting, nor missionary service, but at times it may feel like both.

While those ten years are but a blip on the previous 220 years of ministry in the Parish, and I feel myself as 'passing through' a church with a long future ahead of it (should the Lord tarry), I am thankful for what the Lord has done and continues to do through those who were here before we arrived, and those who've joined since we've come.

Some highlights for me, in no particular order. See if you can match the photos with the memory.

2:1 Age:

Laurel being the youngest adult at church in 2009, or at least close to it. The average age of the church halved in about 3 years.

2:2 Kids:

Cleaning out the north porch on the first Sunday we were here to 'house' the first Kids' Church, with two kids in it: Oliver and Louisa. They remarked: 'where are all the other kids?' There are now 30+ kids in our ministry and we are asking about starting a Youth Group.

2:3 Vision:

Bishop Paul Barnett speaking to a small gathering of about 20 people committed to growing the church in May 2009. Bishop Barnett gave us the 'fill the city with the Gospel' language.



2:4 6pm:

Starting the Evening Church in our living room in February 2010, even though we were told not to (since we didn't have enough people.)



2:5 4pm:

Matthew Straw and his team starting 'Something New' out of the Evening Congregation in 2012 or so. It's now 4PM Garrison, and growing.



2:6 Rivendell:

The first Rivendell (Weekend Away), and with subsequent Rivendells, the Trivia Nights!

2:7 Grass:

Laying turf on the South West Corner of the Church (when we got here, it was a 'bushland' with various assorted matters that were hard to clean up).



2:8 Garrison Church:

Seeing the Parish of York Street and Miller's Point come together as 'Church Hill' for Mission in 2013.

2:9 Hope for Sydney:

Being involved in starting Hope for Sydney (Mercy Ministries) and City to City Australia (urban planting connected to Redeemer NYC), and seeing them come together in 2019 to resource more churches with a Gospel Heart.



2:10 City Care Lunch:

With a burden to reach our homeless neighbours, a group of 6pm-ers committed to developing relationships with them in the City Care Lunch. They are our friends now, for Christ's sake.



2:11 Amazing People:

Staff (over the years) and diligent Parish Councils (over the years), with their gifts and extraordinary capacity to serve. Watching people step up to give time and money to resource the ministry.

2:12 Christmas in the City:

With hundreds coming to beautiful services, including the 100 kids at the Kids' Carols (with Born is the King.)



2:13 Growth:

Now, hundreds come to church, and having both Churches as going concerns in the City; men's and women's ministry and discipleships. And seeing dozens coming to new faith, and even more returning after a season away from God.

Phew.

And Parking at St Philip's. I forgot Parking!

Taking some Long Service Leave last year was a joy. And necessary!



3. OUR NEW MISSION ACTIVITIES IN 2018

3:1 Our City: The City filled with Resurrection Hope. (Mission)

My previous reports celebrate our Mission Activities in years gone by: the City Care Lunch (now doubled by a second lunch at the Cathedral); prayer and support for our five linked missionaries and your giving partners; volunteering through Hope for Sydney (now aligning with City to City Australia); our weddings ministry (now run by the Rector with a high degree of evangelism in the Preparation Course); Christmas and Easter; and of course, our primary evangelistic activities: Church on Sunday (what some might call 'a front door') and our Community Groups (what some have called a 'side door' to the community). It was English Archbishop William Temple who said:

The Church is the only society that exists for the benefit of those who are not its members.

In 2018, we began three initiatives that revolved around making all our smaller groups 'Missional Communities'. To the extent that our regular Community Groups were properly on Mission depended a little on the way in which the group was led, as well as whether a culture of evangelism existed within them. We probably needed to do more training and culture setting and prayer. Even still, people came to Christ through our groups.

Two things happened in 2018, which were a joy to watch:

3:2 Alpha in 2018:

Alpha was run in 2018, with so many prayers and much hard work. There were over 40 people attending, and joy in the groups. A Christianity Explored Group followed Alpha, and some people who came last time are coming again in 2019. The next course starts on April 9.

3:3 City Ministry in 2018

Two things happened with the City in 2018.

First, dedicated volunteers have opened St Philip's at lunchtimes each day since mid-2018. Hundreds have come through, praying and asking questions of our volunteers, and some people have since joined our church. One person is reading the Bible with a volunteer.

Second, we opened on Thursday Evenings from 6:00PM to 7:15PM with a prayer to 'fill the city' with the Gospel. We ran it 13 times, with good food, good conversation, and many visitors. We had between 25 and 50 people come each week. We invited five speakers to come in, including John Dickson, Michael Jensen, Natasha Moore, Sam Chan and Keith Condie. Alain de Botton wrote:

I went to church and couldn't swallow it. The music was nice but I don't belong there.

We wanted something for people who didn't know how to handle Sunday Church. An example of someone who came: Bruce, from Observatory Towers, who wrote this as a Google Review for our church:

Attended the new Thursday night gathering starts at 6 with wine and finger food 6.15 talk of the night with music interlude and finishes 7.15 great way to renew your Christian lifestyle.

In 2019, we are investigating whether we can utilise Dr John Dickson's new freedom (he is going 'freelance') to reach the City.

4. GIVING

4:1 Thank You

Last year, I wrote:

The Parish Council have had on their minds for some time that this church runs at an operating deficit. We've always been able to fill that deficit with the extraordinary income this parish receives. But with a deficit this year of \$160,000, the parish Council have been trying to cut costs. Of course, we don't want to lose any staff, but it is worth saying here that if we can't make up some of that deficit during 2018, then we will most likely need to configure our staff team.

We are so thankful that people responded to that call in 2018, and that we were able to keep our staff team in 2018. It was amazing to see our people 'step up' and take their place in the life of the church. Some people responded very generously. Thank you.

We have more to do, and further to go to be responsible with what God has given us and to take the next steps for our church! So please continue to consider your giving. Remember:

- 1. Those who aren't giving: ought to give something.*
- 2. Those who are giving: might like to review their giving.*
- 3. Those who are able: might like to make one off donations from time to time.*

4:2 Our Mission Partners in 2019

We give 10% of our ordinary income to Mission, and the Parish Council have voted to give this to the following people and organisations:

Mission Giving 2019

CMS: Snowdons in Spain, Lovells in South Africa, Erin Moorcroft in Ireland	\$18,000
SIM Pauline Golder in Burkina Faso	\$4,000
BCA Goscombes in Wickham, W.A.	\$3,000
Bankstown Anglican	\$10,000
Living Waters, Redfern	\$10,000
St James, Berala	\$10,000
Papua New Guinea	\$4,500
Hope for Sydney	\$3,000
GAFCON	\$3,000
Rough Edges	\$2,000
NCNC	\$3,000
Risen (Qld)	\$2,000
Freedom For Faith	\$3,000
Total	\$75,500

5. OUR PEOPLE

On any given Sunday, we see how many things we are doing, and how many things are being offered. That happens because of you. I am thankful for 4 groups of people:

5:1 Staff

Our staff is an amazing group of people. Please do what you can to encourage them. I've crystallised three values for our staff team. They are humility, joy and grace.

Craig's departure was a little aggressive for me. I think it was the right move for them, but his skills as a pastor and his very 'human' preaching will be missed. We are getting close to finding a replacement for him. Nothing I can announce here, but keep us in your prayers.

Rowan and Naomi Paterson have been a breath of fresh air for us all. The Garrison is in good hands, and the Kids' ministry is humming along better than ever.

5:2. Community Group Leaders

It is hard to quantify how important it is for those who are gifted in leading groups to do so! The groups are the lifeblood of community, and to lead a group receives some 'reward on earth' (relationships, habits, and a greater grasp on Scripture), but in many ways, one could argue that the Community Group leaders reward is in heaven! Thank you! If you would like to try your hand at leading, contact your Congregation Minister immediately:

- 8:30am Ray Smith
- 9:30am Rowan Paterson
- 10:15am Paul White
- 4pm Rowan Paterson
- 6pm Andy Bell
- Families Naomi Paterson
- Alpha leadership Jenny Fendler

5:3 Wardens and Parish Council

The Parish Council has been one of the most joyful Councils I've been a part of, and I've looked forward to our meetings. I'm thankful for each person there, and the time they give to the cause of the Kingdom. I'm thankful that the current wardens are willing to stand again for election (although I will leave that to the meeting). There is a sense that Parish Council could be utilised more than it currently is, and that it could be released more to 'get the job done', and we are pondering the way forward.

5:4 All of you who 'put your hand to the plough'.

Your presence on Sundays and at Community Groups; those who do things to increase community (cooking dinners, arranging outings, setting up welcome events); those with the gifts of welcoming; those who submit themselves to our rosters (it doesn't happen without you); arts ministry; Ladies Guild; Bellringers; all who download and pray using A Year with Jesus; all who invite friends to evangelistic events; who come to prayer meetings, City Care Lunches and so many more.

6. WHAT NEXT

To be honest, I know how to do what we are currently doing. Framing up a vision for what could happen in the City, and getting on with the job of praying, preaching and pastoring. We've seen these two churches grow and become viable and influential in the lives of many.

That's good.

But what is next?

6:1 The Development of a Strategic Plan

We have people, and we have had growth, and we have resources. But we have not been working to a proper strategic plan. In 2019-2020, I am becoming more and more convinced of the need for a proper plan that will allow us to know what to do with our services, how to reach the city, and perhaps most urgently, what to do with our property and resources.

To this end, I am investigating who can help us with such a plan, since it simply isn't in my gifting. I know how to get INTO ministry, but not how to get ABOVE it, and make plans. There are various things that we've spoken about for years that we have not put into place. And it is time to do just that.

This will involve two things at least: prayer and parish consultation. Watch this space!

7. FAITH AND WORK SURVEY: INITIAL FINDINGS

We want to 'connect the dots' between faith and work, between Sunday and Monday.

So far we have 140 respondents to the survey we put out in the last month. We would like to see this number closer to 200, and we are working on that. And for some of the data to be of proper use we will need to follow up with individuals (e.g. full work address, clarifying questions). And yet, here are some INITIAL findings:

7:1 Who We Are

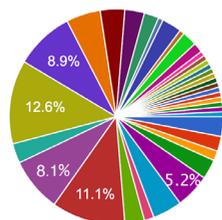
Vocation

The graph below of current employment gives a sense of diversity as well as major industries (Healthcare, Education, Law, Finance, Building & Construction).

Tallying current and past experience, and reducing categories: Business/Consulting (24, 20%), Healthcare (22, 18%), Education/Academia/Writing (21, 17%), Ministry (4, 3%), Law (12, 10%), Accounting & Finance (12, 10%), IT (9, 7%), Building/Construction/Engineering (7, 5%), Other (13, 10%).

What industry best describes your field?

135 responses



Healthcare - 12.6%
 Education - 11.1%
 Law - 8.9%
 Finance - 8.1%
 Building & Construction - 5.2%



Interests

Tallying all items listed: fitness/running/sport (83), reading (45), cooking/food/wine (38), art/photography/creative writing (34), time with family & friends (28), travel (22), hiking/walking/outdoors (20), music (18), Christianity (20), music (19), politics/philosophy/learning/culture (19), social justice/volunteering/sustainability (17), movies/Netflix/video games (16), gardening (11), other (23).

7:2 What's Interesting

- 54 people work in the CBD (44% of the 122 respondents) with concentrations in Barangaroo and the legal district.
- Christian groups in workplace: no (67), yes (21), maybe (5).
- Christian group names: EU faculty ministry, Christian Medical and Dental fellowship, Christian Psychology, Christianity and Psychology interest group of the Australian Psychological Society (2), CMDFA, City Bible Forum (7 – CBF, Bridge Street Fellowship, Headstart, CBF Legal), Facebook group of Christian social workers, Christians in the Media, Uniting Church, Crusaders, Josh's Art Night, informal (7).
- 54 people (42.9%) would like to receive some industry specific Christian resources (27.8% maybe).
- 43 people (34.1%) would like to attend a Christian industry networking evening (38.9% maybe).
- 26 people (21.3%) would like some information about a one-to-one Bible reading resource for colleagues (28.7% maybe).
- 51 people (39.2%) would be willing to be interviewed in church about their faith and work experience (26.9% maybe).

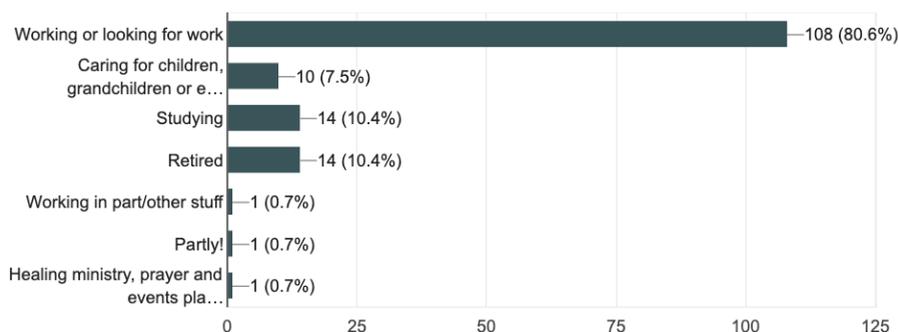
7:3 Some Actions

Congregation pastors will encourage remaining members to fill in survey. Then, in response to the research, we will consider these new ministry areas:

- Outreach and social groups: sport and fitness, reading, food & wine, art;
- CBD prayer groups;
- Research into Christian workplace and industry groups;
- Raise awareness amongst members;
- Seek to support and resource these groups;
- Prepare and circulate industry specific Christian resources to members;
- Run Christian industry group networking events for the healthcare, education, accounting & finance, business & consulting, and legal industries;
- Offer one-to-one Bible reading resources and training to members;
- Incorporate survey responses into sermon preparation and planning;
- Integrate new information into Thursday night City Outreach.

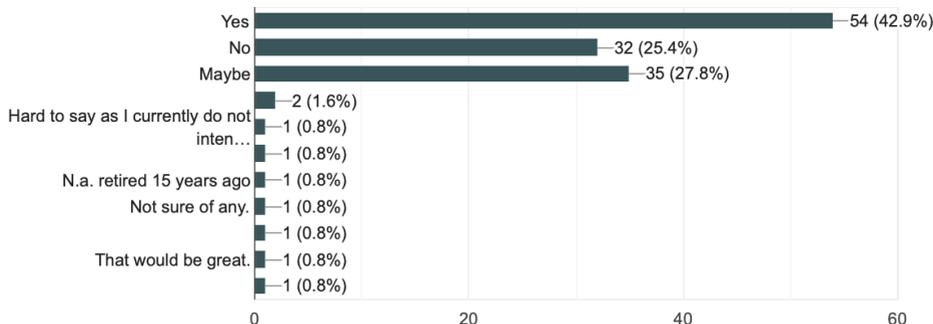
What best describes your Monday to Friday?

134 responses



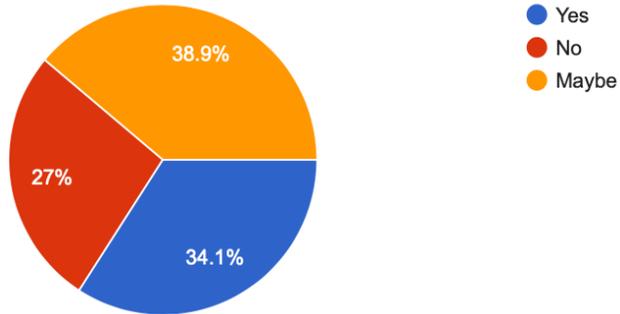
Would you like to receive some industry specific Christian resources?

126 responses



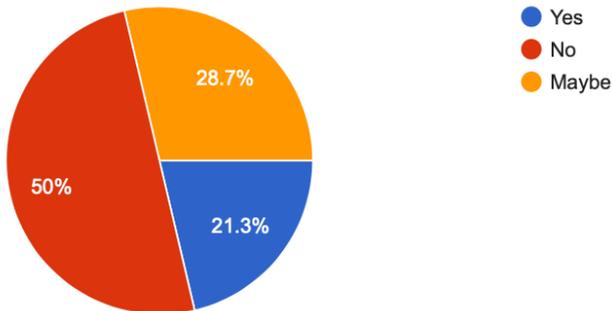
Would you like to attend a Christian networking evening in your industry group?

126 responses



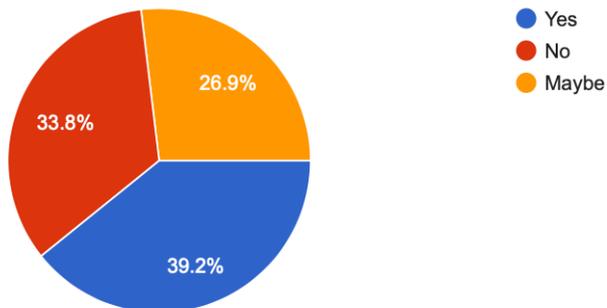
Would you like some information about a one to one bible reading resource suitable to do over coffee with a work colleague?

122 responses



Would you consider being interviewed in church to share your faith & work experience?

130 responses



May God grant our prayers.

Justin Moffatt

28th March, 2019.

III

Staff Reports

Ray Smith

Senior Associate Minister

This year marks the commencement my fifteenth year on the staff team at Church Hill, formerly St Philip's York Street. In December I celebrated the 60th Anniversary of my ordination in Armidale Cathedral. I consider it a privilege and joy at this stage in my life to be a staff member at Church Hill Parish. We have a fine church community, to employ the words of a former Archbishop Goodhew, which is "observably godly, pastorally effective, evangelistically enterprising, genuinely caring and dynamically Anglican". The parish is greatly blessed in having such a committed and gifted ministry team led by our Senior Minister, Justin Moffatt.

My role as Senior Associate Minister, as in past years, has focussed on those in the over 55 age bracket. As in past years most rewarding has been my continued involvement with the 8.30 am congregation in leading church services, preaching from time to time and pastoral contacts with individual members in good and hard times. I want to place on record our thanks to Jerry Cole and the teams who arrive early every Sunday morning to prepare for Holy Communion. I also want to specially acknowledge the ministry of Mark Sherringham who for more than fifteen years has acted as an usher every Sunday.

My involvement continues to be equally rewarding with folk at the 10.15am service, particularly with the over 55s. Most pleasing has been seeing members grow in their faith and new persons becoming fully devoted followers of the Lord Jesus Christ. Participating in the Alpha and Exploring Christianity Explored courses were enriching experiences. I count it a special privilege currently to be meeting regularly with a former Muslim and preparing him for baptism.

During 2018 I continued to lead three Community Groups. One group consisted, mainly of members of the 8.30am congregation, meeting on Tuesday evenings fortnightly. I want to express my thanks to Flora MacDonald, Jerry and Eileen Cole for their ministry in and to the group. Another group I led was for over 55s members of the 10.15am, which met on Thursday evenings fortnightly. The members and I are greatly thankful to Lindsay Lewis, Mitzie and Howard Gurney in hosting us. A third group consisting of folk from the 8.30 and 10.15 am services met monthly on a Thursday morning in the Parish Hall.

Throughout the year I have made pastoral visits to parishioners in their homes, hospitals and caring institutions. I have been engaged in taking baptisms, weddings and funerals. I have also performed other tasks to assist the Rector.

I will continue in 2019 to give thought, with members of the 8.30 am congregation, how to enhance our traditional Book of Common Prayer Services, attract new persons to those services, and keep younger adults and families involved. I plan to encourage greater involvement by lay church members in reading lessons and leading in prayers. I will also work towards forming a small choir to lead the singing.

In 2019 the former Tuesday evening fortnightly and Thursday morning monthly groups will be meeting on Thursday mornings fortnightly as, "The Bishop's Bible Study".

As I mentioned in my report last year a pressing need in the life of the church, which is often overlooked, particularly by younger church members and ministers, is the fact that over 40% of the general Australian population is over 65. Over the next fifteen to twenty years this age group will greatly increase. This presents the churches with a marvellous opportunity but also responsibility for evangelism. A priority for the Parish in the coming years should be in encouraging and equipping members to reach over 65s with the Gospel and to care for them.

I want to place on record my thanks and appreciation for the privilege of serving our Lord with Justin, our Rector and the Staff of Church Hill, along with the whole Church Hill Community.

Paul White

Assistant Minister

My role at Church Hill is as an Assistant Minister focusing on personal growth and maturity. My primary responsibilities include our Community Groups and our daily devotional app 'A Year With Jesus' which together account for about a third of my time.

The remainder of my time this year will be divided between:

- City evangelism, leading and participating in our City Outreach and Alpha Teams;
- Faith & work research and new ministry initiatives;
- My role as congregational pastor of the 10.15am service;
- Aiding in some aspects of our Children's Ministry;
- Preaching;
- And pastoral care.

Church Hill has started 2019 with 19 Community Groups inclusive of our Alpha and City Outreach teams (which will function, in part, like Community Groups for our evangelists). Most groups are falling into a good rhythm for the year, regularly sharing meals together and beginning to form deep relationships as they spend time in God's word, pray for each other, and look after each other. Please pray that our groups would continue to settle and then grow and multiply throughout the remainder of the year.

In 2019, Church Hill's daily devotional app 'A Year With Jesus' enters its fourth year, with over 850 talks now uploaded into the platform. The app has been downloaded over 4,000 times and is being watched, listened to, or read by approximately 150–200 people each day; with substantial use amongst the members of Church Hill. The fruit of this ministry has been evident through frequent, warm testimonials and is beginning to show in many regular users of the app offering themselves up for teaching ministries and other key areas of service in our church. As a cumulative resource, over the past three years we have published more than 1.1 million words of gospel teaching (the equivalent of 14 average-sized novels) with the app's 'library' now covering Matthew, Luke, John, Colossians, Hebrews and, in 2019, The Acts of the Apostles.

This year our theme for Sundays is 'Monday'. It will be a year in which we strengthen and deepen evangelism in our City and the mark we make for Jesus in our Monday to Friday lives. We would very much appreciate your prayers and partnership in these initiatives as we take the gospel of Jesus Christ together to our City in 2019.

Rowan Paterson

Assistant Minister (Interim)

My role since January has been interim Minister of Garrison's 9:30 and 4pm congregations. It has been a delight to both build relationships and serve these communities. Given the part-time nature of my role my principle responsibilities have been:

- Preaching
- Pastoral care
- Administration

There is a wonderful willingness of folk to serve at each service, and new people coming on. This has meant there has been a real sense of ownership and continuity for this period.

It has been an encouragement to see four community groups commence recently. We had a hugely well attended social to kick-off the groups which was a great time of fellowship. We also have scheduled leader training for current and interested potential future leaders.

It has been a real privilege to serve alongside the staff as we seek to build up Garrison in Christ.

Andrew Bell

Music Director & Lay Minister

2018 was another good year for Music Ministry at Church Hill. Our team remained at the same level numerically, but had some movement between our service teams. We lost some talented people, but God continues to provide our teams with new members who want to serve our congregations.

Of note is our 4pm music team, which has grown to such a size that we are able to have three bands that work on a six week rotation system. We have never, in my time, had such a large number of musicians at one service to work like this, and I praise God for that provision.

Of course, some of our services have much smaller music teams, but we have been blessed by God with the people that we do have, who are able to play, sing, and mix incredibly well.

2018 was a year of change for me personally, with the arrival of my daughter, Norah. Tori and I would like to thank our Church Hill community for the love and support we've been given as we have figured out how to do life now as a family of 3. I want to especially thank the music teams of our services, who have given me so much grace, been hugely patient and shown me so much love as I've come to terms with leading a team whilst being sleep deprived!

I had the opportunity to go, with Greg Cooper from our 6pm service, to Louisville, Kentucky at the end of 2018 to a conference designed for Music Directors and Worship Pastors. We were able to sit under fantastic teaching, and join with a few hundred other music directors in praising God and making valuable connections. Greg and I hope to present some of what we learnt to a group of our song leaders and service leaders in the near future. We recognise how privileged we are to be in the position to go and learn, and we are very excited to share with our brothers and sisters to make our services even better than they are.

2019 looks like a year like the last few. I pray that the services that I plan, and the songs that we sing, will enable all of us to encounter God each Sunday, and be able to bring praises to his name. I thank God for the musicians that we have been blessed with at Church Hill, and I pray for the provision of more at our services where we have need.

Jenny Fendler

Women's Ministry Co-ordinator

The focus of my ministry these past twelve months have been outreach and pastoral care. The main ways I have achieved this has been through:

- Fixing my eyes on Jesus who both began and finished this race we're in.
- Co-leading the Alpha Course with Paul White. So exciting to have over 40 attend Alpha (both team and guests). Received positive feedback with 18 guests saying their faith has been strengthened as a result of Alpha and 2 guests giving their lives to Christ. Praise God!
- Providing emotional and spiritual support to some of the females within our congregations.
- Organising a few women's events. A "gig" featuring singer/songwriter Colleen O'Connell; "Flourish", a day retreat for the 10:15am ladies. This was highly successful in drawing us together as a community through teaching, prayer ministry and social time. I desire to repeat individual congregational events over the next 12 months.
- Assisting Bruce and Audrey Flood in running The Marriage Course of which eleven couples attended. Guests commented that the course is 'A great reminder to always improve on your relationship and never let your marriage get stale' and 'That putting God at the centre of our relationship is so important.' The Marriage Course gives couples space, tools and strategies to build each other up.
- Taking over from Craig in completing the organisation of Rivendell. Wonderful to see such a range of congregational members (the highest yet 132 attendees) enjoy each other, the surrounds, the summer and the insightful Revelation teaching from Graham Stanton.
- Setting up a meals ministry that has blessed those who have been sick, recovering from surgery, arrival of a newborn or sole-parenting.

Over the next 12 months, our desire is to continue to see lives glorifying our Saviour! To that end, we plan to run two Alpha Courses, one Marriage Course, a workshop on the topic of Domestic and Family Violence, further womens events and consistent pastoral care.

Naomi Paterson

Children's Worker (Interim)

I have been encouraged by a willing and joyful bunch of people serving children on Sunday's at Church Hill. The program is bulging with children and the leaders are stretched with the age ranges but despite this, the children enjoy their time, feel loved and therefore are ready and able to hear and learn about the Lord. I have enjoyed teaching the children myself and getting to know the children and their families.

My role has been to not only perform the functions necessary like rolling out a new roster and making decisions about curriculum but also begin building on a sense of team and leading them in that. I have sought out one on one reflections from many of the parents and helpers and have used their experience and insights to inform changes. We are now praying before or after the teaching time, we make use of the WhatsApp group to inform each other and parents what has been taught and we are putting our thoughts towards training in order to equip and also build that sense of team. Lord willing new helpers and parents will come on board and ease the challenges we face. I look forward to integrating and orientating them into the team.

I will continue to think about how to better partner with families in their responsibility to teach their children. I will also set up patterns and habits so that when the new person has been found, children's ministry will be in a healthy place.

Kylie Hay

Office Administrator

2018 was another full, challenging, yet rewarding year in the Church Hill Office. Together with my Office Assistant, Ellen Nicholson we have kept the parish functioning on an administrative level. We are loving our new, freshly painted and carpeted office.

Our weddings ministry makes up at least half of my work load. In 2018, 54 couples were married at Church Hill which was a significantly lower number than the previous few years. I am currently looking into some strategies to try and build the weddings ministry, for example a dedicated website and cloud based event management and booking software.

I continue to be more involved in the process of developing our Easter and Christmas campaigns, as well as the material for the Open Church Community Evenings, working closely with our graphic designers to create thought provoking, striking communication to invite the city to Church Hill. As well as creating a lot of in house communication art work for ministries such as promotional material for Women's Events, The Marriage Course and the Alpha Course.

Terry Lidgard

Parish Administrator

As in previous years, the needs of the Parish in relation to property are especially high due to the age of the buildings on all sites. While property concerns are sometimes easily rectified others are more sinister. Currently there are concerns with drainage where underground pipes are showing signs of wear in both Churches and the Rectory at the Garrison.

At the time of writing, Parish House has been painted and a new air conditioner installed. Carpeting may be completed by the time of the Parish AGM.

The internet service for the church has deteriorated over time due to the lack of maintenance on old cabling in anticipation of the new NBN connection to York Street, tentatively for late April. Until this occurs, there will continue to be unreliability with the service.

School groups, church groups and visitors from both home and overseas continue to come to view the Bible and Prayer Book as well as others who wish to view records related to family history. Earlier in 2018, the King George III communion set from 1803 was given on loan to the National Trust for the 'TALES FROM THE EAST - INDIA AND NSW' display at Old Government House, Parramatta which went from April till August.

Keeping all who attend the church in a safe environment is a priority. Mechanisms are in place for reporting any concerns regarding health and safety. There are currently 24 staff members and parishioners who have had Working with Children clearances. While this is a legal requirement for those who supervise children, the Diocese would also like all who work with children to complete the Safe Ministry course. While compulsory for ministry staff, parishioners are encouraged to complete this credential which is available online and straightforward. Young children are vulnerable and all parishioners should be aware that the safety of the children in the care of the Church is a priority. (safeministry.org.au)

IV

Wardens' Report

As usual, the previous 12 months has been a very busy period for the wardens. We have worked with the parish council and staff on many parish activities and projects, including the following;

Accounting

Having Xero as our accounting software has proved helpful and no doubt there will be further benefits as we all become more familiar with using it. The paying of approximately 550 invoices has been streamlined and the ability to correctly allocate them has been increased.

Security

The federal government surveyed the security risk of "crowded places" throughout Australia, including our two churches, and as a result the diocese commissioned a very thorough security report of both sites. The wardens have already implemented some of the recommendations and will continue to do, hopefully in conjunction with the recently announced federal government contribution to security costs for places of worship. One of the outcomes of the security report is confirmation of the wardens' decision of last year that the churches must not be left open while unattended.

Income From Investments

Careful monitoring by one of the wardens and the treasurer has resulted in increased income for the parish from term deposits.

Photocopiers

New "Multifunction Devices" have been installed in both church offices. They are both owned by the parish, not leased, and the avoidance of interest and better rates per page will reduce our annual printing costs considerably.

Sound Equipment

The equipment at both churches failed on the same day in October last year. Repairing the equipment was found to be uneconomical and new equipment has been ordered and it is hoped that it will be installed by the end of next month. It is expected that the costs of hiring the temporary equipment and of the new equipment will be met by our insurer.

Rectory

Despite the large amount of money spent on the rectory a few years ago, it was incomplete and there remains much work to do. A number of roof repairs have been carried out and there are two more planned. One will require some scaffolding and we will consider doing some external painting whilst that is in place. The underground stormwater system has failed and will be replaced shortly.

Parish House

The meeting rooms and office have been repainted and recarpeted and air-conditioning has been installed in the smaller meeting room.

Stormwater problems – such as the recent flooding in the front meeting room - continue to arise due to poor design, poor workmanship, and roots from council's trees.

The gratifying increase in the number of children in the parish means that Kids' Church is now very overcrowded. To alleviate that wonderful problem, it is proposed that the three-storey residence be altered to two stories, and that the first floor becomes another meeting room which will have access to the adjacent patio.

Internal Modifications To The Rear Of St Philip's

As both the inside and outside of the building is listed on the Council Heritage Register, two well-known heritage architects have been retained: one to provide a Heritage Impact Statement and the other to prepare the plans and lodge the Development Application with council. A pre DA site meeting was held with council officers who were generally supportive of the proposal. At this stage we have no tentative date for receiving council's permission to proceed with the works.

Landscaping Of St Philip's Site

It has been many decades since any significant work was carried out on the grounds and there are now many areas of extensive failure of surfaces and underground services. There are also a number of trees on the site which require major attention.

Examples of items needing rectification are: brick paving near the vestry door which has collapsed and become very uneven and unsightly and could become a trip hazard; pebblecrete near the fire exit to the adjacent carpark has failed and is also a potential trip hazard; brick paving in the parking bays is uneven and may be having an adverse effect on the church walls; some of the rustic stones near the north porch need to be raised to create easier access for wheelchairs; the five sets of stairs facing Clarence and Jamison Streets are suffering from much use and the pebblecrete finish is a very unworthy approach to a heritage listed building; and the poorly patched pebblecrete near the south door is particularly inappropriate, given that it is in effect, the main entrance.

In addition to the visible failures, the stormwater drainage system for the church is causing problems and will probably require extensive work prior to new paving being installed.

We have received a draft scheme from a landscaping expert which deals with every aspect of the site. The wardens intend to carefully examine the suggestions and present a possible scheme or schemes to parishioners for discussion. Although various stages of the works would take place over some years, it will be important to plan the entire project from the beginning.

Parking At No 1 York Street

St Philips is now benefiting from our right to use the parking levels of the adjacent building and many parishioners are enjoying that facility.

Stonework

A detailed stonework report for St Philip's has been received from our consultant and he has allocated four levels of priority for remedial works. We have already asked him to arrange for the high priority works to be carried out. We will plan to carry out further works over the next five years.

Make safe works on the stone at Holy Trinity were carried out when the roof was replaced, however it is the intention to shortly obtain a comprehensive report for that building also.

Holy Trinity Toilets

It is hoped that the experience that we have gained in progressing the work at the rear of St Philips will assist us to find a good solution to the need for better toilets.

Stained Glass

An expert has advised that the stained glass in both churches is generally good, however a few minor repairs have been requested.

Additional Staff Accommodation

Whilst the money available for purchasing a property will not buy as large a property as it would have some years ago, the wardens will consider acquiring a home unit which can be used for staff housing – we usually have five permanent ministry staff – and when not being used by staff it could be income producing, and show a return of double what we are receiving from term deposits. The slowdown in the market probably makes this a good time to buy. It must be remembered that one of the reasons that the diocese gives us a substantial portion of the rent it receives from No. 1 York Street each year, is to acquire property for parish use.

External Lighting

Lighting the exterior of St Philips was considered, however no further investigations were made when a consultant advised that the cost could be up to \$1m.

External Signage At St Philip's

Some quotes have been received for updating the two existing signs, however a preferred option is still some time off.

Holy Trinity Bells

The wardens agree that a long term decision on the use or display of the bells should be made, and some ideas have been considered.

Audiovisual Installation At St Philip's

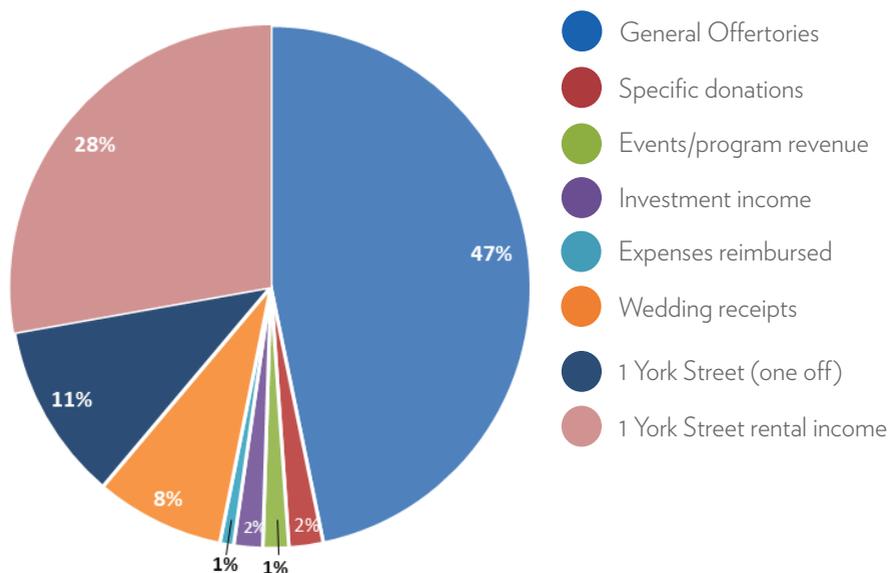
Ministry staff and wardens are investigating the possibility of using AV, and as that will require alterations to some of the internal lighting, that too is being investigated.

V

Treasurer's Report

Understanding The Profit & Loss Statement:

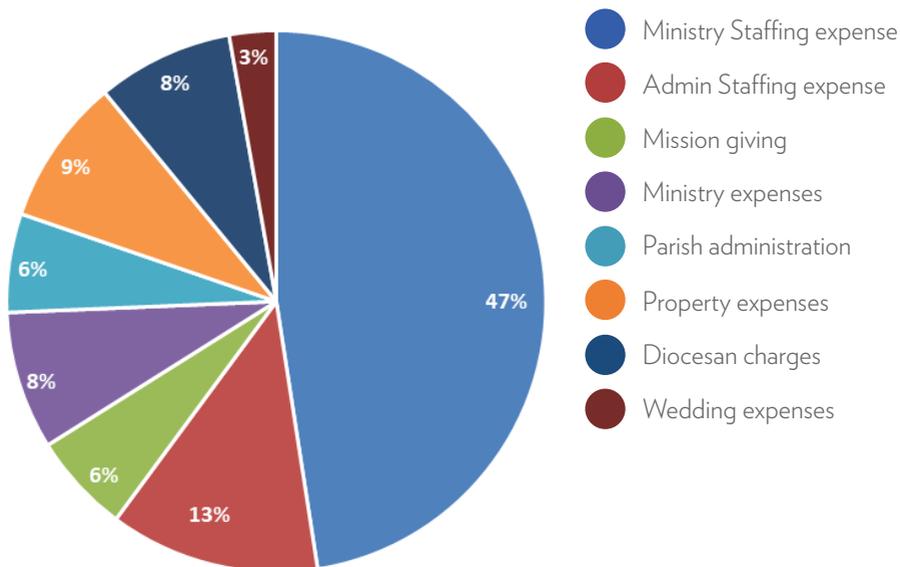
Where did Church Hill's 2018 income come from?



1. The largest share (47%) of the parish's income comes from **congregational giving** (2018: \$667,000, 2017: \$581,000). We give thanks for all those who financially contribute to our ministry to proclaim the name of Jesus to the city of Sydney. We give thanks that offertories were nearly 15% higher than 2017, exceeded our 2018 budget and that the parish remained responsive and generous in the face of a number of specific requests (e.g. Paul B, City Care, Alpha, staff training).
2. Church Hill is the beneficiary of income from the net rental proceeds of the head lease at **1 York Street**. In 2018 the rental proceeds from 1 York Street were approximately \$660,000. The net rental proceeds are shared between Church Hill and the Diocese according to the Church Hill Ordinance. The parish received \$396,000 in 2018. This amount will increase in line with CPI each year until the next rental review in 2026, however, the parish must submit an application to the Diocese for a new ordinance prior to the expiry of the current 2016-2020 ordinance.
3. In addition, the parish received a special **one-off** distribution of \$157,500 following a change to the head lease. This is a significant driver of the higher than budgeted surplus result for the year.

- Church Hill conducts a significant **wedding** ministry incorporating ministry staff, vergers, sound desk operators and our two heritage listed church buildings. In 2018 the Parish held 53 weddings and earned \$114,000. Of course this revenue has an accompanying cost. Our accounts identify explicit costs of \$29,000 in 2018, however, there are a number of less easily identified costs including the time of our ministry staff. The wardens continue to work to better understand these costs, the potential to improve its net contribution to parish funding, as well as, ensuring we serve well those we reach through this ministry.

...and where did the parish spend money in 2018?



- The largest share (47%) of the Parish's 2018 expenses is the financial support for our paid ministry staff. We give thanks for the work of Justin, Craig, Ray, Paul, Andy, Jenny, Paul B and their families in 2018. This category includes salaries and all staffing on-costs. In 2018, for the first time we: (1) included the superannuation of ordained staff in this category (it previously appeared under the Diocesan charges), and (2) provisioned for the future annual and long service leave of our non-ordained staff. The employee provisions added nearly \$40,000 to 2018 expenditure, however, while there is a substantial one-off cost to establish the provision, the annual cost will be modest going forward.
- The next largest outlay relates to the wages and on-costs of the office staff: Kylie, Ellen and Terry. Let's give thanks for their above and beyond service to the ministry staff, wardens and the parish office.

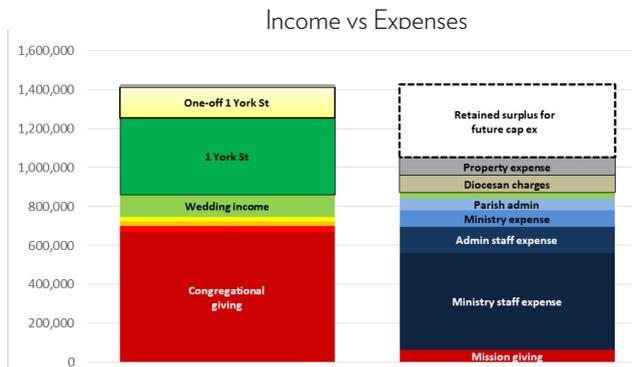
3. Parish Council continues to ensure the Parish donates a minimum of 10% of congregational offertories to support Christian ministries outside the parish. As 2018 actual offertories exceeded budget, 10% of the favourable variance will be carried over to 2019 and added to the 2019 Budget Mission Giving. In 2018 Church Hill provided \$62,600:
 - \$18,000 to CMS (in addition to any earmarked funds from parishioners)
 - \$10,000 to Living Water Christian Fellowship South Sydney
 - \$10,000 to St James Anglican Church Berala
 - \$10,000 to St Pauls Anglican Church Bankstown
 - \$6,600 to Moffat Chembe (George Whitfield College)
 - \$4,000 to Pauline Golder
 - \$4,000 to support Bishop Denny (PNG) to travel and attend GAFCON
4. Ministry expenses (purple) relate to music ministry, parish ministries & activities (e.g. Rivendell, the Marriage Course, City Care Lunch, Alpha, AYWJ), congregational hospitality, city ministry expenses (e.g. hospitality and speaker fees) and parish resources (e.g. sound equipment, tv, parking signs).
5. Parish administration (light blue) relate to office & technology costs (especially printing) and external services including banking, audit, bookkeeping and legal services.
6. Property expenses (orange) relate to utilities, cleaning, waste removal, property maintenance and property expenditure less than \$20k.
7. As a member of the Anglican Diocese of Sydney, Church Hill pays a shared services levy to the Diocese to: (1) fund the Diocesan-coordinated building and liability insurance program, (2) contribute to the costs of running the Diocese, and (3) contribute to the costs of acquiring land for new Anglican churches in Sydney's growth centres. In 2018 the accounts split the total cost of this outlay (approximately \$85,000) into the levy on operating income and the levy on the 1 York St income.

...leaving us with a surplus of \$376,000...

The 2018 surplus was significantly higher (\$364,000) than budgeted. This is primarily because of the windfall gain coming from the change in head lease at 1 York St (+\$157,000) which we were not aware of at last year's AGM. Other favourable variances came from not filling the budgeted city ministry position (+\$56,000), and delays or deferral of planned capital expenditure (+\$144,000).

2018 included very low levels of capital expenditure, particularly in contrast to recent years. It is important to note that there may be a significant amount of capital expenditure on the horizon that will be costly and cannot all be accommodated given current 'savings'. Please pray for the wardens, Justin and parish council as they seek to prioritise among possible projects and strike a balance between funding infrastructure, parish ministry and mission giving.

The chart overleaf, on page 27, shows the total and splits of the parish's 2018 income and expenses. It is intended to provide some indication of which income source funds which expenditure. The parish council continue to encourage the parish to move to having our giving and ordinary income entirely funding our ordinary expenses, so that the 1 York St income can be directed to major repairs and maintenance of our five buildings, property acquisition, and city ministry.



Understanding The Parish Balance Sheet:

1. The Parish's balance sheet looks particularly strong on the strength of the significant values attaching to real property, however, in my view a more useful gauge of the balance sheet's practical strength is the current assets less liabilities. At 31 December 2018 the current assets less liabilities was \$2.407m (2017: \$2.032m).
2. Of this \$2.407m 'savings', the accounts note \$0.612m is restricted in some way. Specifically:
 - The MA Childs bequest is set apart for property building and maintenance;
 - ACPT account #615 is governed by an ordinance that requires the funds be applied to the maintenance and development of property at the Garrison;
 - ACPT account #756 represents a bequest for the maintenance of the St Phillips bells;
 - Other amounts provided by parishioners for specific persons that have not yet been drawn on (e.g. Acts VI ministry, student ministry).
3. The value of the parish's real assets is reviewed annually by the Diocese for insurance purposes. The 2018 increase in non-current assets of \$3.804m in part reflects the roofing and other works undertaken at the Garrison and should be interpreted in light of previous fluctuations in the building valuations.

Next steps

1. Thank God for his abundant provision to us here at Church Hill and for His faithful people who have served in our parish over many years and contributed to the resources we share today.
2. Pray for our wardens, rector and parish council as they discuss and work through what good stewardship means in relation to the upkeep of the parish, in resourcing the wedding ministry and in seeing Christ's name proclaimed here in the city and abroad.
3. Contribute your ideas to save money and/or improve our operations. Your time and ideas would be welcomed on our Parish Council's sub-committees. Please speak to a warden or parish council representative with your ideas.

Yours in Christ,

Nicholas Stolk

treasurer@churchhillanglican.com

VI 2019 Church Hill Budget

	Actual 2017	Actual 2018	Budget 2018	Variance 2018	Budget 2019
Core Income					
Congregational Giving	580,852	666,861	629,638	37,223	703,524
Donations for Parish	15,885	11,986	16,500	(4,514)	13,000
Weddings & Events	180,084	155,590	160,400	(4,810)	144,200
Other Income	0	12,249	0	12,249	0
Total Core Income	776,822	846,687	806,538	40,149	860,724

Core Expenses

Ministry Staffing	439,600	459,574	441,430	(18,144)	417,308
Administration Staff	127,815	117,212	125,300	8,088	113,600
Parish Cost Recoveries	45,252	46,029	47,800	1,771	57,015
Music	8,501	6,306	6,700	394	5,400
Resources for Parish	19,810	17,124	13,200	(3,924)	13,776
Congregation Hospitality	13,938	3,741	9,650	5,909	9,200
Training & Parish Ministries	1,739	4,586	3,470	(1,116)	6,200
Donations to Missions	60,350	62,600	62,964	364	75,500
Office Expenses	40,602	39,339	35,260	(4,079)	34,655
Professional Services	22,137	22,549	24,950	2,401	25,781
Utilities	70,057	68,815	63,500	(5,315)	66,790
Repairs & Maintenance	18,667	16,271	14,200	(2,071)	18,000
Wedding & Event Costs	71,309	72,610	64,925	(7,685)	75,050
Total Core Expenses	939,776	936,757	913,349	(23,408)	918,275

Core Surplus/Deficit	(162,954)	(90,070)	(106,811)	16,741	(57,551)
-----------------------------	------------------	-----------------	------------------	---------------	-----------------

Non-Operating & Finance Income

Investment Income	20,200	25,621	24,000	1,621	30,790
Ordinance Income	547,776	553,757	395,000	158,757	402,110
Grants - Special - one off	39,343	0	0	0	0
Total Non-Operating & Finance Income	607,320	579,378	419,000	160,378	432,900

Non-operating expenses

PCR non-operating	29,801	39,730	38,000	(1,730)	46,352
Business Manager - Non-operating	0	15,000	15,000	0	40,000
Employee Provisions (initial)	0	39,589	0	(39,589)	0
City Ministry	0	11,724	66,905	55,181	78,875
Capital Expenditure	404,350	7,137	180,000	172,863	0
Total Non-operating expenses	434,151	113,181	299,905	186,724	165,227

Non-Operating Total	173,168	466,197	119,095	347,102	267,673
----------------------------	----------------	----------------	----------------	----------------	----------------

Net Surplus/Deficit	\$ 10,214	\$ 376,127	\$ 12,284	\$ 363,843	\$ 210,122
----------------------------	------------------	-------------------	------------------	-------------------	-------------------

VII

Additional Reports

Men's Ministry

2018 was another successful year for our men at Church Hill. The Calendar of events as below was launched at the Opening Dinner held on 22 February 2018 and was faithfully followed through. Thirty six men attended the opening dinner and among other words of encouragement to grow in Christ, the men heard testimonies from several of our men. In particular, they heard how these men came to faith in Jesus Christ, something of their walk with him and the value of men being in Men's Small Groups, as a means to help them grow in spiritual maturity and to exercise spiritual leadership.

Church Hill Men's Ministry Calendar

**CHURCH
- HILL -
ANGLICAN**
SYDNEY

The focus of the Church Hill Men's Ministry is to help men

- **Live Christ** (Colossians 2:6-7)
- **Lead their mates to Christ** (Romans 10:1)
- **Grow Christ's church** (Ephesians 4:11-16)

OPENING MEN'S DINNER
Monday 4 February 7 to 9pm
Garrison Parish Hall

STRENGTHENING
(Building Men in Christ Course)
Tuesdays 7 to 8am
5, 12, 19 and 26 March
St Philip's Parish Hall

BI-MONTHLY BREAKFASTS
(Insights for Godly living)
Tuesdays 7 to 8am
St Philip's Parish Hall

2 April
True Manhood
4 June
Spiritual Battle
6 August
Equipped for Battle
8 October
Reaching our mates for Christ

TIME-OUT ACTIVITIES
Saturday 4th May
8am to 12 noon
Event to be advised
Saturday 21st September
8am to 12 noon
Event to be advised

BASECAMP
(Men's KCC Convention)
Friday 2 & Saturday 3 August
Katoomba

Saturday 10 August
City (Sydney Showground, Sydney Olympic Park)

SYDNEY PRAYER BREAKFAST
Wednesday 5 June 6.30-8.30 am
International Convention Centre

END OF YEAR DINNER
Tuesday 29 October 7 to 9.30pm
Garrison Parish Hall

Men's Small Groups

In addition to the above events, a significant number of men met regularly throughout the year either weekly or fortnightly in Men's Groups of 4-6 men – to help one another in practical ways to live Christ.

Calendar for 2019

The 2019 Men's Calendar was launched at the End of Year dinner, which was held on 18 October 2018. The men can look forward to another year of opportunity to grow together in Christ and be his men.

Doug Maclellan Convenor

(Men's Committee includes Jerry Cole, Leo Drynan, Nick Rodger, Greg Fendler, Doug Maclellan, Justin Moffatt)

‘Open Doors’ Ministry

One of the initiatives taken in the second half of 2018 was to open the doors of the church during the week, between 12.30pm and 2pm, Monday to Friday to provide an opportunity for people to come into the church to look see, to reflect and maybe pray.

The doors were open August through November (4 months) and the response from city workers, residents and visitors was not unsurprisingly exceptional. In August, September, October and November the numbers were 129, 144, 187 and 114 respectively, a total of 574 for the 4 month period (Av.140/mth).

Some feedback from people who came into the church:

- “I have walked past these doors for many years & this is the first time I’ve seen them open”
- “I had no idea the church was so beautiful inside”
- “This is just a haven in the city – I had no idea”
- “What a tranquil place”
- “I just work across the street and I’ve never been inside until now”
- “These doors should always be open”
- “When are the services held?”

Open Doors Team

The 2018 and current volunteer members of the team are:

Stuart Ashton, Jean Ashton, Kerry Barwise, Joe Beaumont, Peter Beaumont, Jerry Cole, Eileen Cole, Audrey Flood, Bruce Flood, Nigel Bradshaw, Tom Fuggle, Mitzie Gurney, Robyn Harris, Graham Harris, Judy Maclennan, Doug Maclennan, Bernie Russell, Chris Tregidgo, Kath Tregidgo, Robyn Thompson – a total of about 20.

2019

The doors were opened on 14 January 2019 and have continued since.

Volunteers needed

More volunteers are needed to reduce the current necessity for some to be on duty every week.

Doug Maclennan

Convenor

St Philip's Ladies Guild

The Ladies Guild continued to meet on an informal basis during 2018 with meetings and lunches for our members. My sincere thanks to the "Committee of 5" for their willingness and enthusiasm enabling support for missionaries abroad, charities at home and Church Working Bees.

Ministry Activities:

The Winter and Christmas Luncheons, our main fund raising activities, provide a wonderful opportunity to enjoy Fellowship together, share a meal and learn of those serving the Lord in many and varied ways. The luncheons are always well attended, with "Guests" contributing to both the excellent "fare" and assisting with serving then cleaning up afterwards. Their generous financial support is greatly appreciated.

Winter Luncheon: GAFCON Conference – Jerusalem, Israel 18th –22nd June 2018.

Two thousand delegates included Bishops, ordained ministers and laity from around the world, primarily Africa, Asia, South America, Australia and some from Europe attended. The Jerusalem Declaration - Proclaiming Christ faithfully to the Nations, the authority of scripture; the birth, life, death and resurrection of Jesus Christ constituted the powerful message sent abroad. Copies of The GAFCON Report, the Letter to the Churches and The Jerusalem Declaration were available for guests to take. Shirley Smith outlined the daily routine which included an opening service lead by a Nigerian choir followed by prayer in small groups, various seminars and time to meet friends and colleagues. These included Bishop Denny from PNG (sponsored by St Philips) and Erin Moorcroft (link missionary) serving with CMS in Ireland,.

Christmas Luncheon: The Bible Society Australia

Melissa Lipsett, Chief Operating Officer of The Bible Society gave an inspirational account of the Society's activities and of the ability to reach so many people in countries around the world. The Society has been able to contribute in many ways, Bible-based booklets promoting literacy in schools. Booklets in local indigenous languages in foreign countries including Australia which are available for Aboriginal people, the Pitjantjatjara to name one. Likewise, New Testament audio recordings are available. A highlight for Melissa was witnessing the joy of a believer receiving a Bible in her own language, a wonder to behold!

The society turns 200 years old this year and their desire to bring the Good news of Jesus remains undiminished and we applaud their commitment.

Missionaries supported.

SIM Pauline Golder

Serving in Burkina Faso. Chronic staff shortages remain an issue for the college resulting in significant increased workloads for staff trying to balance, administration, teaching and the increase in the number of students enrolled. Pauline was invited to speak at a Conference in Haiti for "The Masters in Christian Leadership" which she attended. The program is based on that taught in Berkina. The political situation remains of concern with a number of recent terrorist attacks with a Spanish priest and two customs officers killed and other attacks in the North of the country. The security alert continues for all missionary staff. We continue to pray for Pauline and the safety of all citizens.

Erin Moorcroft

Serving in Ireland The year has been a full and exciting one with Erin participating in many activities in Sligo, Northern Ireland and Europe. The challenge of teaching the Gospel across a number of different grades in schools has been most encouraging and an opportunity to reach parents through church activities. Congratulations are in order on her engagement to Mathew Topley and we wish them every happiness as they plan their lives serving The Lord.

Angus and Ali Courtney

Studying at the Gordon Conwell Theological Seminary Boston Angus and Ali have completed their studies and returned home, together with their son Jasper. We have enjoyed sharing their journey during the past three and a half years. Angus has been appointed to Christ Church Inner West in Haberfield and we wish them every success as they commence a new chapter in their lives.

Charities & Institutions supported

Bush Church Aid Society – Flood relief (Cash donation)

St Mathews Anglican Church, Townsville Flood relief.

A cash donation to replace mouldy and damaged toys and for cleaning products for the Church and Rectory following water damage.

Anglicare and the Ministry of the Least Coin receive cash donations annually.

Hosting the Annual Mothers Union Advent Service 2018

Mrs Eileen Cole.

St Philip's Bellingring Society's Report

Annual General Meeting

Under the rules of the Society's constitution an AGM should be held every year in March/April or at the President's, (The Rector), discretion. In 2018, as the Rector was overseas at the allotted time, at the request of the members, and with the Rector's agreement, the Society did not hold an AGM.

At a meeting of members in the bell tower it was agreed that the majority were happy with the status quo, and as there were no matters arising, the current arrangement should continue for another 12 months

The current office holders being:-

- David Killner – Tower Captain and Steeple Keeper
- Richard Thomas – Ringing Master and Treasurer
- Maggi Fisher – Vice-Captain
- Tony Wyatt – Assistant Steeple Keeper

Maintenance

- Regular checks were carried out on bells, & fittings throughout the year.
- The tenor and no 7 bell bearings were re-packed with grease to improve the 'Go' of the bells.
- The clapper pin on the no 5 bell was found to be broken during the Sept 18 check. This was replaced from existing spares.
- On 2 Nov 18 the cast iron clapper on bell no 5 fractured during practice. A new replacement clapper was sourced from Taylors Bell founders UK and ringing resumed on 23 Nov.
Note: Whitechapel Bell founders, the original manufacturers of St Philips bells in 1858, ceased trading in 2018 after more than 500 years of continuous operating from the Whitechapel site.
- The tower clocks were monitored and adjusted as required and changed for the beginning and end of summer time.

Bell Ropes

- The bell ropes fitted in 2016 are wearing and performing well and there have been no problems with unusual wear or breakages.

Activities

The Society undertook the following activities during 2018/19

- The bells rang out Ministers and Parishioners at the end of every 8-15am service in 2018/19.
- The bells were rung for 8 weddings.
- Members and guests rang 8 quarter peals (QPs), (details of significant QPs below)
- On Saturday 5 May 18 we hosted a visit from 8 of the Christchurch St Laurence Broadway bellringers.
- 6 members completed the Moore Bequest on 29th August 18 Ringing the Old One Hundredth 7 times between 6-00 & 7am as detailed in the terms of the bequest. This was followed by breakfast nearby.

- On Friday 28 Sept 18 we hosted bell ringers from Sydney, Regional NSW, NZ, and UK, taking part in the Sydney Ringing School.
- Sunday 11th November – Remembrance Day – 100th Anniversary of the Armistice. The tenor bell was tolled 11 times at the end of the 8-15 service, and again at 11am during the family service to mark the occasion.
This was part of the Central Council of Bellringers initiative – Ringing Remembers. Commemorating the 1,400 bellringers who lost their lives in the 1914-18 war and welcoming 1,400 new recruits to the art in 2018.
Malcolm Beard, our new ringer received a badge and certificate from the Central Council recognising his part in the initiative.
- 30 November - The Society celebrated Christmas at A Taste of Italy in Wynyard Lane. 20 members and guests attended the casual and relaxed atmosphere of this hidden away gem.
- First Friday of the month Surprise Major practice has been augmented by Friday Favourites. Which encourages members and guests to choose the ringing program for the evenings practice. This is proving popular and well attended.

Quarter Peals were rung for the following notable events:

- 25 July – 1296 – Cambridge S Minor - The 150th anniversary of the opening of the St Philips Bell Tower.

Striking competitions:

- ANZAB 6 Bell Striking competition – Placed 6th out of 11 teams. With 17 ½ points between first and 6th place, the standard of ringing was high.
- ANZAB 8 Bell Striking competition – Placed 2nd after a 12 point penalty.

Membership/New members/learners

- Membership currently stands at 15 who ring regularly. These numbers are augmented on occasions by visiting ringers from overseas, other Australian capitals, Sydney and country towers during the year.
Malcolm Beard, a member of the congregation and our newest recruit continues to practice and progress his skills, being very enthusiastic & a quick learner.

David Killner

Tower Captain

Richard Thomas

Ringing Master

www.churchhillanglican.com

CHURCH
17 HILL 88
ANGLICAN
SYDNEY