

CHURCH
17 HILL 88
ANGLICAN
SYDNEY



2023
ANNUAL
GENERAL
MEETING
of Parishioners



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I Agenda

(To be taken after an introduction and prayer)

1. To receive the declarations of those persons then present;
2. To determine whether a quorum is present;
3. To elect a minute secretary; (*foreshadowed motion: to elect Kylie Stanton as minute secretary*)
4. To receive apologies;
5. To give directions as to the confirmation of the minutes of the meeting at or after its conclusion ;
6. To receive reports concerning ministry within the parish from:
 - i) The Rector;
 - ii) The Wardens;
 - iii) The Treasurer;
7. To receive and pass or otherwise determine on the the statements of the rector, wardens and treasurer;
8. To receive notification of the name of the person appointed by the minister as a Warden;
N.B. It is permissible to vote for less than the numbers of candidates to be elected.
9. To elect 2 qualified persons to be Wardens;
10. To elect a qualified person to audit the Statements and Accounts of the Wardens;
11. To determine whether or not there is to be a Parish Council and if in the affirmative -
 - I) to resolve that there be 3,6 or 9 elected members;
 - II) to elect qualified persons to be those members;
12. To elect parish nominators if entitled to do so under the Nomination Ordinance 2006 or to postpone the election until an adjourned or subsequent general meeting of parishioners in accordance with that Ordinance, and
13. To elect 2 representatives under the Synod Membership Ordinance 1995 or to postpone the election until an adjourned or subsequent vestry meeting;
14. To make such recommendations as it may wish on any matter connected with the business of the church, including any matter which it is appropriate for the Churchwardens or Parish Council to deal with; and
15. To exercise any other function which may be authorised by any ordinance.

II Rector's Report

UNITY

Dear sisters and brothers in Christ,

*'How good and pleasant it is
when God's people live together in unity!'*

How good is it?

*'It is like precious oil poured on the head,
running down on the beard,
running down on Aaron's beard,
down on the collar of his robe.
It is as if the dew of Hermon
were falling on Mount Zion.
For there the Lord bestows his blessing,
even life for evermore.'* (Psalm 133)

Unity is golden.

Like many good things, it is possible to take it for granted. Especially if it comes naturally to us, rather than having been hard fought for. We may then find it difficult to see the true treasure for what it really is. We fixate on the problems in a community and forget the treasure which lies in front of our eyes.

To that end, the Psalmist pens a word to us: unity is indeed, golden.

I believe our church community enjoys a healthy unity, and for this reason, I am thankful to God. I do not take it for granted!

Of course, unity in the New Testament is never 'unity for unity's sake'. We know this because both Jesus and Paul (and many others) risked making enemies by speaking up, telling the truth, and rebuking people for sins and errors. So, they weren't simply 'being nice' to keep the happiness. Paul urged people to keep 'the unity of the Spirit', knowing that God's purpose for the world, is this:

'...to be put into effect when the times reach their fulfilment, to bring unity to all things in heaven and on earth under Christ.' (Ephesians 1:17)

We unify around and under Jesus Christ. He is our reason for our unity, and our reason to work hard at unity, and to never take it for granted. It is golden, for he is our treasure. It doesn't mean conformity, but it does require work. Paul urges us:

'...to live a life worthy of the calling you have received. Be completely humble and gentle; be patient, bearing with one another in love. Make every effort to keep the unity of the Spirit through the bond of peace.' (Ephesians 3:1-3)

And one of the reasons for this, is that in sharing the divine unity of God (in Trinity), we find ourselves surprisingly on mission. Jesus prayed to his Father, on the eve of his death:

'I have given them the glory that you gave me, that they may be one as we are one – I in them and you in me – so that they may be brought to complete unity. Then the world will know that you sent me and have loved them even as you have loved me.' (John 17:22-23)

Why do I write this?

First, because our Lord commands it.

Second, because it is the fruit of God's Spirit working among us.

Third, it is key to our mission as a church.

Fourth, I've seen church after church implode through the corrosive effects of discord. It is disastrous.

And fifth – I think that the next five years in our church will be exciting and interesting: the Church Hill Renewal Project. This has been coming for at least 14 years (for me). Building programs can sometimes cause disunity. And this could be true of us, as we do the work of ministry, preparing both churches for the next 50 years.

My hope and prayer – and expectation – is that we keep the treasure we currently have, in order that we might work towards God's Vision for the world, and our Mission in the church:

Our VISION: We want to see the thing God has promised for the earth:

'...For the earth will be filled with the knowledge of the Glory of God, as the waters cover the sea.'
~ Habakkuk 2:14

Our MISSION: We want to do the thing God has commanded us to do in this city:

We do this by 'filling the City with Christ's teaching'.
~ Acts 5:28

SOME HISTORY:

Our church has not always been unified.

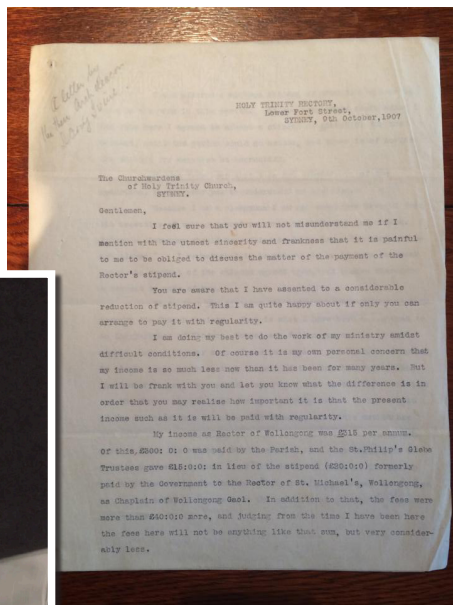
Holy Trinity (the Garrison Church) went through some serious disunity in the early 1900's.

Around 1905-7, there appeared to me (on a look at our archives) a conflict between rector and wardens. It resulted in one rector experiencing deep anxiety and leaving the church, taking extended personal leave in England. The wardens appear to have 'smoked him out' by refusing to pay him. I can't tell the cause, or who is to blame. I know the then Archbishop got involved. The Rector who followed, Gerard D'Arcy-Irvine, chose a calm voice and asked for due process in resolving at least one of the issues: the wage. Listen to how he speaks, 1907 style:

"Gentleman, I feel sure that you will not misunderstand me if I mention with the utmost sincerity and frankness that it is painful to me to be obliged to discuss the matter of the payment of the Rector's stipend. You are aware that I have assented to a considerable reduction of stipend. This I am quite happy about if only you can arrange to pay it regularly. I am doing my best to do the work of ministry amidst difficult circumstances..."

How about that for working hard at conflict resolution! He then asked to work through the Diocesan Office to resolve the issues. As far as I can tell, the church went back onto the right footing.

Just a bit of history, which I often include in my Annual Report.



2022:

I believe that God has been good to us in 2022, as we sought these four things, according to our Strategic Planning:



Mission Goal 1: *Lives* filled with the *Spirit* of Christ (Deeper Discipleship)



Mission Goal 2: A *Church* filled with the *Love* of Christ (Compelling Community)



Mission Goal 3: A *City* filled with the *Gospel* of Christ (City Gospel Engagement)



Mission Goal 4: The *Earth* filled the *Glory* of Christ (Presence and Property)

Three things have happened in the last 3 years:

- A. Covid and the Pandemic.
- B. Loss of staff.
- C. The Church Hill Renewal Project.

I am very thankful to God for bringing Emma Collett and Robert Forsyth to us at the time that he did. It meant that their whole working experience changed right after they turned up, dealing with all the changes that came with lockdowns! God has mysterious ways. But their presence also meant that we were better prepared for the triple whammy that followed. We couldn't have done it without them, as well as Kylie Stanton, Jenny Fendler, Terry Lidgard, and Ellen Nicholson. We were short-staffed. But think about what they did in that time: we didn't stop any of our ministries as a result of the loss of Rowan Paterson, Andy Bell and Paul White. Indeed, we developed them. And it didn't happen without you all: members of our church contributing, growing, serving, and giving.

Thank you.

On Sunday Services

The numbers below represent an average per week when church was in person.

		2020	2021	2022	2023 (so far)
TOTAL (people and screens*):		258	262	246	242
Adults (Across Church Hill)		187	192	180	187
Children (Across Church Hill)		24	33	33	30
Livestream per week (Screens across Church Hill)		47	37	33	25
8.30am		35	34	33	33
9:30am		10	10	10	n/a
10.30am	Adults	55	65	60	61
	Kids/Youth	24	26	20	20
4pm	Adults	47	49	47	61
	Kids		7	6	6
6pm		40	34	30	32

** Screens represent more than one person in many circumstances.*

On 9.30am at the Garrison Church

The 9.30am service at the Garrison Church has always been a special service and a wonderful group of people. It has been small in number (indeed for about 100 years!). Even though they are small in number, they have cared for each other. Many of them travel significant distances to come. But it wasn't growing. If anything, it was declining, especially after Covid.

With much prayer and dialogue, we had to make the call to close the service at the end of 2022. There is sadness around this, from my point of view, of course. I am very thankful for the grace shown by the 9.30am congregation, who understood the issues here. I am thankful for their wisdom and feedback, for their honesty and love for the Lord. And for their love for each other. Keep them in your prayers.

On Community Groups

Church Hill Community Groups 2023:

- 13 Groups
- 18 Leaders
- 140 people in Community Groups across Church Hill (58% of 240 adults)

The Garrison Community Groups (4pm):

- 6 groups
- 10 leaders
- 48 people in groups (87% of 55 members)

St Philip's Community Groups:

- 7 Groups
- 8 Leaders
- 92 people in groups (49.5% of 185 members)

Community Group Resourcing in 2022:

42 community group study resources following the sermon series were written and distributed weekly to group leaders.

On New Staff

2022 has been an important year.

I do know that the language of 'a year of consolidation' can be used to rest when things haven't grown in the way we would have liked. But we do need more hands to the plough (staff and volunteer), I'm sure you agree.

To this end, I am thankful that God has brought to us Kat Wotton to care for our Kids' Ministry. Kat and I are teaching SRE together at the moment, and it is a delight. God has also brought to us David Irving, jumping back into ministry after a season, by spending a day a week on our City Care Ministries (CCM). David is a servant leader, in the model of Jesus Christ. The CCMs are complicated, and require patience and love, both of which David has in spades!

At this AGM, I'd like to also announce that after 12 months of searching, God has brought us two more friends:

REV. THOMAS ELMS: FULL TIME ASSISTANT MINISTER

The Rev'd Thomas Elms has agreed to join the Church Hill Staff team, with particular responsibilities for the care and growth of the Garrison Church. He will have wider responsibilities than this, but this will be his focus.

Thom is a person with remarkable experience for his age. He became a Christian as a young person, through school connections, rather than home ones.

After a stint in the Australian Army following High School, he enrolled at Youthworks College to receive specialised training in ministering to young people, completing an Adv Dip of Theology. He enrolled in Sydney Missionary and Bible College and completed his theological degree at bachelor level. He is ordained as a deacon here in Sydney. Simultaneously, he completed a Bachelor of Arts (Hons 1st Class) in Classical Hebrew and Biblical Studies at Sydney University – a research interest he is currently continuing at doctorate level. This has fuelled his passion for effective teaching of the Old Testament.



He has held positions at St Luke's Miranda (his home church), at Park Road Anglican Church, and at Church at the Peak. I know the minister there, and he speaks very highly of Thom!

Thom is married to Dani, and they moved to the UK to become an Assistant Minister of Euston Church, London (Part of the St Helen's network – Diocese of London), and works with students, and in Bible teaching and in discipleship training. Thom is a dual citizen of the UK and Australia. He is a gifted communicator, and is keen to grow and learn in that space. He is experienced at one-to-one discipleship and Bible reading and would love to see a ministry like this grow at Church Hill.

In London, he has spent 2022 and 2023 as a lecturer for first year Hebrew and first year Old Testament subjects at Oak Hill Training College.

Dani and Thom currently live in the UK, and are making their way back, and we hope to have them on board in June / July. They have visited Garrison recently (on a trip 'home'), and have met the staff team and an Interview panel.

We are very excited to announce this, and we are looking forward to learning from him and growing with him and helping him to serve Christ in the City.

MR JOEL WILLIAMS: PART TIME MUSIC MINISTER

Mr. Joel Williams will be joining us on staff as soon as possible in the music role for 2.5 days a week. We are in dialogue with him and the Diocese now to get his employment underway.

Joel is a professional piano/keyboard player and singer with 20 plus years experience leading and directing bands of all standards from beginner to professional. He is a teacher of both piano and voice. He has had deep experience in church ministry focussing on music ministry. Since 2002 he has worked consistently as a freelance musician in both a secular and Christian capacity.

Joel will be employed until the end of 2023 at least, just so he can get to know the staff, and the staff, him. This is very exciting. Joel writes:

'I am looking forward to coming to be a part of your community, and to serve in the area of music and praise and worship. Can't wait to start to get to know you all. It will be my first ministry position since having a kidney transplant, so I'm excited to see where God leads.'

As all of you musicians know, it will be good to serve under the wings of a person for whom this is a dedicated ministry. I've been so thankful to Emma in particular for her care of musicians these last 10 months.

New Staff is no Silver Bullet!

We all need to do the work of ministry. But I do believe that new staff will allow us to get up and above many things we've wanted to do in the Strategic Plan and were unable to do in 2022.

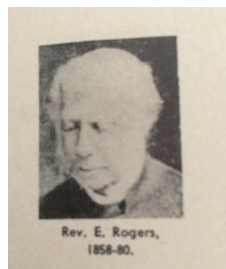
Just so you know: we aren't losing any staff either. In case you were wondering. This means, of course, that we will all need to be supporting our church financially in 2023. We are hoping that each member of our church steps up and gives intentionally and generously. We are so very thankful for you. The Lord bless you for doing so.

143 years ago this month, Rev. E.A. Rogers said at the Annual General Meeting of Holy Trinity, something that remains true:

'Nothing more hinders the Church's progress than the belief that it must be done by the Ministers, or by anything lower than the hearty zeal and exertion of each individual member; everyone should put the obligation under which he is laid to advance the Redeemer's kingdom.'



The inaugural Music, Sound and Tech team forum in August run by Emma Collett, with guest speaker Greg Cooper.



On Parish Council

This has been a very productive year on parish council, and you'll see this in the Warden's Report: new lighting at St Philip's, getting ready for new staff, the amendment to the Church Hill Leasing Ordinance, ongoing work on the Rectory, and so much more. I'm thankful for each person on the Council. It is fair to say that Grahame Harris has shouldered quite a lot of the building work, using both his time, skills and experience to get things done. Peter Trent has remained a gifted and steady hand with our finances, and Tiffany Slater has contributed enormously for 6 years or so, especially by coaching staff (one of her gifts). She will cycle off this year (and is getting married to Alex West in May), and we are thankful for her presence and wisdom.

On the Church Hill Renewal Project

I am incredibly proud of and thankful for the wardens and parish council, and the Church Hill Renewal Project Building Committee for the work being done initially for the Garrison Church, and also the ongoing work of the renewal of St Philip's. It is very exciting to be a part of this long term project. The wardens will be giving a brief update at the meeting on the ongoing concepts for the Garrison Church. Again, could I ask you to approach the discussion knowing that this is, of course, an ongoing discussion?



And, just so everyone knows, the wardens are open for conversation at any time.

On Ordinance Income Distribution

The work that the treasurer and the wardens have done to restructure the Lease of 1 York Street resulted in something wonderful: namely the use of this resource to aid growing churches in the growth areas of Sydney. I know that many of you have wanted to see more of this!

As you know, the distribution allowed for \$1.5m to go to Marsden Park Anglican Church and \$2m to go to the Shoalhaven Aboriginal Community Church in Wedderburn near Campbelltown.

I have attached two letters of thanks, one from the archbishop and the other from the Sydney Anglican Indigenous People's Ministry Committee, for the generosity of the parish.

On City Care Ministries 2022

Report by Emma Collett

2022 was a year of consolidation and growth for City Care Ministries.

Paul White finished up in December 2021 and the decision was made to share the leadership of the City Care Ministries amongst staff whilst we went through the process of recruitment for a new Director of City Care Ministries. Emma Collett took on oversight of the City Care Lunch with invaluable support from Jenny Fendler and Kylie Stanton. Justin Moffatt took on leadership of the City Care Bible Study and Bible and Breakfast with Steve Bradford.

Emma Collett and Jenny Fendler worked closely with the City Care Ministry Team (Steve Bradford, Jenny Dennis, Kim Oates, Libby Koch) with the main focus being on reviewing each lunch, and then the planning and execution of each City Care Lunch. We farewelled Barb Brier in 2022 from the City Care Ministry Team and are thankful for her many years of service, especially in the coordination of the 'Shop' at each City Care Lunch.

We are excited that David Irving has joined the staff team as the Director of City Care Ministries, and it was helpful to have him attend the lunches before he officially joined the staff team at the end of 2022. See Emma Collett's Report for more information on CCL this year.



On City Care Ministries 2023

Report by David Irving

City Care is in a wonderful sustainable standing pattern of operations which is blessing our city – truly a jewel in the crown of our church's ministry.

Indicators of the health of the ministry include:

- Good numbers at our two key activities (~100 guests at City Care lunches and ~10 guests at our City Care Bible Studies).
- A clear desire for the ministry to flourish from staff, congregation members and guests.
- A deep gratitude reflected in conversations with guests at our events.
- Gratitude expressed by volunteers indicates that our gifts have a healthy reciprocity
- Regular turn-over of items in our 'shop'.
- Clear progress in the openness of guests at our City Care Bible Study to share and pray.

While City Care has developed a good and sustainable pattern, we would benefit from a clearer picture of what City Care is seeking to do specifically, and what theological principles are guiding and shaping it. Questions around (a) whether our current use of resources could be improved, and (b) the future scalability of our activities have prompted Dave to review the vision of City Care in prayer and consultation with all involved (guests, congregation members, core volunteers, staff).

God willing, this will result in a City Care plan for the next couple of years with a clearer sense of what we are trying to achieve, and where we should prioritise our resources. The review will hopefully be completed in the next 3-6 months.

On Alpha

Report by Jenny Fendler

The gospel was boldly proclaimed and discussed during the Alpha course that ran mid year. Six guests consistently came for the 10 weeks, including the weekend away. A parishioners home was kindly provided for the weekend away which is a crucial element of the course. An Alpha guest from a previous year (who does not attend Church Hill), faithfully came each week to help in the kitchen and serve. Two of the guests already were part of the 4pm congregation, but 3 of the remaining four guests have made a home at 4pm. See Jenny's Report for more.

On Marriage Course

Report by Jenny Fendler

Bruce and Audrey Flood, supported by Russell and Theresa Madden, hosted The Marriage Course where four couples benefitted from attending. We are very thankful for the parishioners that provided dessert over the 7 weeks and some even came in to help out in the kitchen. We are looking for someone or a couple to take over the running of this ministry, with the next course planned for winter this year, so if you feel that could be you, please let Jenny Fendler know.



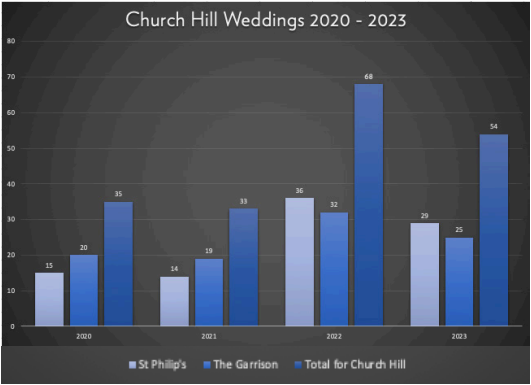
On Weddings at Church Hill

Report by Kylie Stanton

After two chaotic years of disruption to wedding plans for many couples, 2022 saw a return to a healthy number of weddings at Church Hill, with no distancing restrictions plus the benefit of livestreaming to offer our couples.

Of the 68 weddings held at Church Hill in 2022, 14 of these were couples who had postponed their weddings due to Covid restrictions in 2020 or 2021, some of whom had been forced to reschedule twice.

Throughout the year Justin ran five Marriage Preparation Courses, 4 in person at the Garrison Church and one online via Zoom. Preparing 81 couples in total.



It's been a busy year so far having married 20 couples already, 34 more booked in with another 20 weddings penciled in, yet to be confirmed.

For the task of Vergering at all of these weddings, I've been ably assisted by Reanna Farley, Carly Simkins and Oliver Moffatt. This paid role requires energy and attention to detail and we currently have a need for one more person to be on the roster for the occassional Saturday. Please get in touch with me, Kylie, if you'd like to know more!

On NCLS

Report by Emma Collett (Executive Minister]

The NCLS [National Church Life Survey] is a 5-yearly nationwide survey of churches. Church Hill also commissioned their own personalised survey in 2020.

The 2021 National Church Life Survey (2021 NCLS) project has two broad goals: resourcing churches and research. First, it informs research-based resources for reflection and planning by local churches. Second, the resulting datasets will be used for various research programs and projects.

The initial results from the 2021 National Church Life Survey came back in April 2022. The official report came through in late November 2022.

The NCLS offers both qualitative and quantitative data. This data tells a story. It has been helpful to review the results and report. Some of the findings aligned with, and affirmed our experience and observations of Church life at Church Hill. But there were also things that it identified and brought to the surface.

A survey such as this does have limitations, but perhaps most helpfully, it allows the voice of those in the Church Hill Community to be heard.

Below is a snapshot of observations from the Executive Minister on the results of the NCLS completed in early 2022.

1. Across Church Hill there is a strong sense of belonging.
2. Majority of people across Church Hill still place most value on sermons, preaching or Bible teaching.
3. High proportion of responders from The Garrison place most value on small groups, prayer groups and Bible study groups.
4. High proportion of people at The Garrison want to give attention to spiritual growth and building a sense of community.
5. Majority of people at St Philip's still place most value on sermons, preaching or Bible teaching.
6. There was a downward trend of numbers in many of the key areas between 2020 and 2016.
7. As a Parish, we are getting older. In 2021, the average age at St Philip's was 55, and 43 at The Garrison.
8. According to responders there was a higher number of people less involved at The Garrison than before Covid. Whereas at St Philip's there was a higher number of people more involved than before Covid.
9. People feel there is a lack of encouragement in identifying and using gifts. One third of people at Church Hill want to give attention to encouraging people to discover their gifts.
10. The data showed a decrease in growth in faith across Church Hill and an increase in those experiencing NO growth in faith across Church Hill between 2020-2021.
11. There was a drop in involvement with evangelistic/outreach activities.
12. The data showed more involvement in community service, social justice, and welfare at church.

The Staff Team will be able to put their attention to these results during 2023, and what they might mean for us moving forward.

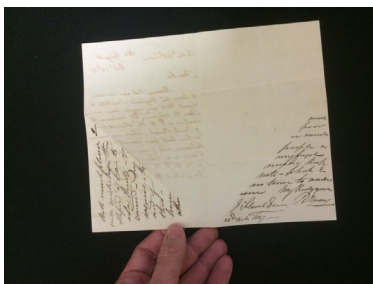
On the Mission Consultancy

We had Rev David Robertson with us at the end of last year. David met with people and took a survey and researched the area and walked the neighbourhood. David has written a report and it is currently being reviewed by the parish council and the staff. David is clarifying a number of things for us, and it will soon be made available for those who ask for it.

The plan is to gather some key stakeholders in May or June to meet with David to consider his assessment and recommendations. Some of his thoughts will be more achievable in 2024 as we put on new staff, which may allow more involvement in the mission of the church.

On Archives

A group met on Saturday last (18th March) to recommend to parish council a possible way forward to facilitate the care, order, management, preservation, and display of artifacts at St Philip's and the Garrison Church. It was an initial meeting, and there is a long way to go, but it was wonderful to have such a fun group thinking about an important task. I'm very thankful to Audrey Flood for 'making it happen'.



On Missionaries

We continue to support and give 10% of our giving income to the cause of mission overseas:

- The Lovells in Cape Town
- The Galeas in Malta
- The Skeochs in Papua New Guinea

The parish council also have the joy of distributing your gift to others who ask for support. In 2022, we gave to:

- Bush Church Aid
- St Paul's Anglican in Bankstown
- Stuart Sharry
- Busaries for GAFCON 2023

And in 2023, the parish council have agreed to support:

- Bush Church Aid
- St Paul's Anglican in Bankstown
- Stuart Sharry



Rivendell

2022 saw a return to off-site Rivendell after the 2021 City Rivendell. We had Sam Chan and John Dickson speak last year and Stephen McAlpine speak this year. Such a wonderful time this year considering the simple stand that Daniel and his friends took in their very complicated worlds: they neither capitulated to their world, nor marched against it. The numbers are solid, but not ‘pre-covid’, and we need to think carefully about how we organise Rivendell into the future to keep its joy, encourage more to come, and make it work for all.

- 2017: 83
 - 2018: 92
 - 2019: 137
 - 2020: 125
- 2021: (in the city) 131
 - 2022: 102
 - 2023: 103

On Easter and Christmas

Easter, and Christmas especially, reaches so many people who are lost or disconnected to church. There is a lot of work that goes into the services, and we are very thankful to staff and volunteers who make so much of it happen.



Elections for this Synod

At our elections, we will be voting for wardens and parish councillors, whom we are asking to make decisions on our behalf. And we are voting for nominators who may have to make a decision on your behalf. And we are voting this year for Synod Representatives, whom we are asking to represent us to the 53rd Synod of the Diocese of Sydney for 3 years (the dates this year being 11, 12, 13, 18 and 19 September 2023).

There may be contested elections this year, which will mean that some people will put their names forward to serve, but not be elected. I am thankful for those who stand for office in this election – it reflects a healthy church life.

Justin Moffatt

17 March 2023

III Wardens' Report

The last year has been significant in Renewal Project for the Parish, including St Philip's Church, the Garrison Church and the Rectory, for repairs, restoration and the future development of the historic sites.

Future works have been driven by the outcome of the revised 2011 Ordinance that will enable the provision of facilities to carry out the Strategic Ministry Plan of the Parish in this location of the City of Sydney.

1. ORDINANCE

1. The Ordinance 2011 was revised in March, 2022 after prolonged scrutiny based on the then Lease Agreement of 1 York Street, Sydney, allowing us to proceed with planning of Renewal Projects for St Philip's and the Garrison Church.
2. Following the Ordinance review, amendments to the ground lease of 1 York Street was requested by the lessee but rejected by the wardens lead by the treasurer.

Anglican Church Property Trust (ACPT) requested the Warden's to negotiate with the lessee and a revised ground lease was negotiated to the benefit of the Diocese. Although the Parish did not benefit in terms of overall income, the revision did benefit us with early increased cash flow that will help in the extent of borrowings required to carry out the Renewal Projects.

2. LIGHTING

A major relighting of St Philip's Church has been undertaken and initial installation has been completed with minor modification to be completed.

Pendant lights will be installed to Porches in June.

During lighting installation it was found highlight windows require repair and whilst the hoist is in place for this, the finalisation of the lighting will be undertaken.



3. RECTORY



Major works have been carried out to the Rectory over the last year, including external painting, shingle replacement and structural works to balconies which required replacement of deteriorated beams.

4. 22 STAFF

Wardens have been working with Rector on staffing matters.

See Rector's Report.

5. HERITAGE FLOOR SPACE (HFS)

Wardens have had meetings with ACPF consultants DBL Property regarding HFS which has been adopted by City Council giving non rateable properties in the CBD the rights to sell HFS.

Our current understanding is when all heritage restoration covered under the Conservation management Plan (CMP) are complete we are entitled to sell the development air rights as calculated. Such items would include:

- Roofing
- Lighting & Sound Amplification
- External Masonry
- Lead Light & Stained Glass
- Signage
- Paving
- Pews
- Fire Safety
- Ingress & Egress
- Landscaping
- External Lighting

Works completed can be used in the application and it is hoped application can be made when 60% of the works are completed.

6. FINANCE

Every week wardens work with admin. staff to process all payments

7. WINDOWS

Windows in St Philip's Church were vandalised and are currently being repaired.

On advise from Police, Wardens are investigating installation of CCTV to monitor such activity.

8. FIRE ALARM SYSTEM

On recommendation from Insurance company we are budgeting for alarm system to St Philip's Church.

9. BUDGET

In association with the Treasurer, Wardens have prepared the Budget for next year.

See Financial Report.

10. CHURCH HILL RENEWAL PROJECT

Project Managers (MIDSON Group) were engaged by the ACPT and principal consultants were commissioned:

Architects : FJMT

Heritage: Paul Davies

Planning: Ethos Urban

1. ST PHILIP'S

Work is still in the concept stage with much more complex issues to resolve including heritage, tree roots and underground tunnels. An initial concept for St Philip's will be submitted to the Church for their consideration shortly.

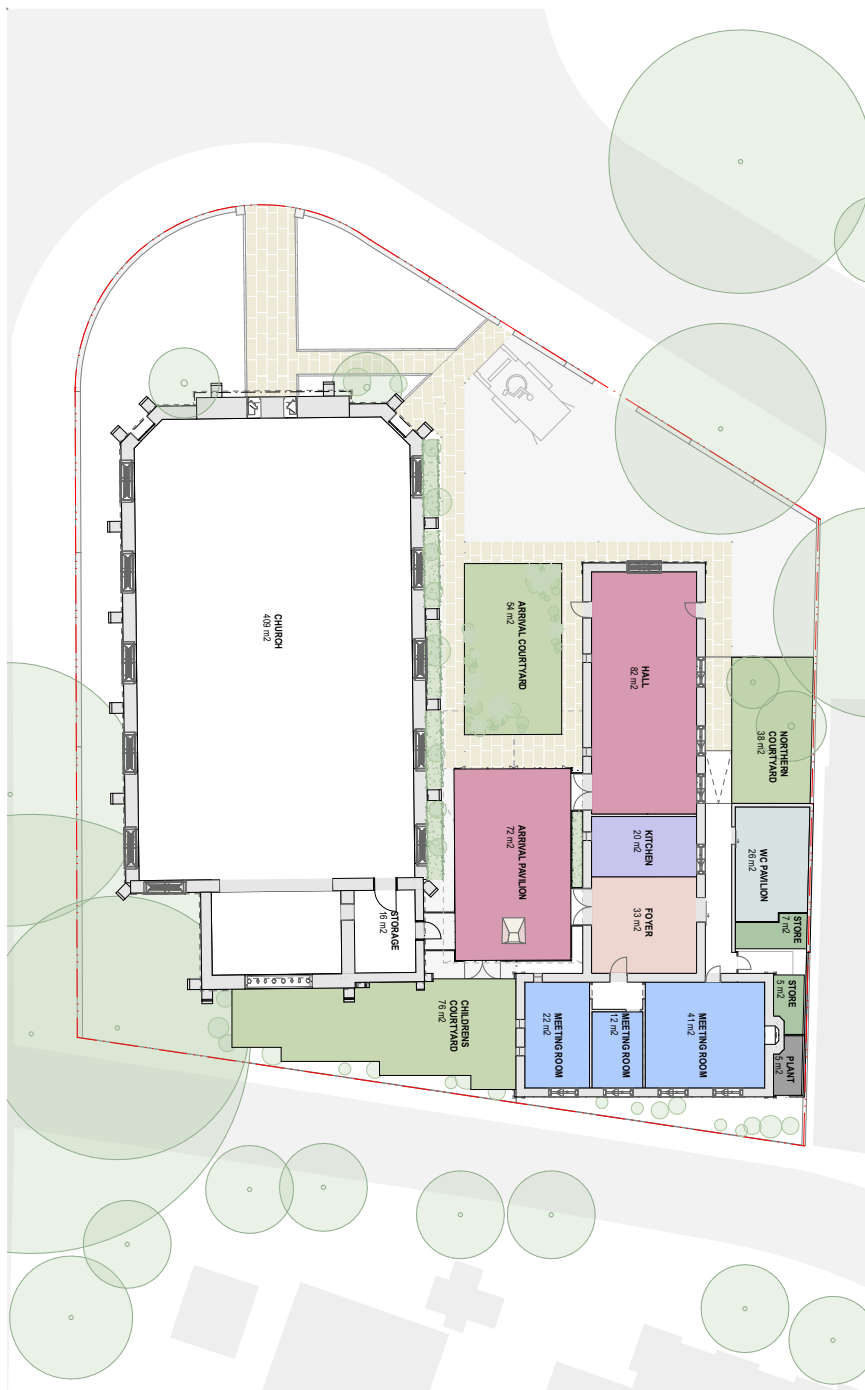
2. GARRISON

Consultants prepared a concept design which was presented to the Church on the 14th December last year. Following the presentation the concept design was modified taking into account responses from the meeting and Parish Council.

Currently informal discussions are taking place with Council Officers (not a DA submission) to get an indication of works that would be approved when DA is submitted. On receipt of their advice we can respond to the Church and formalise the works for a DA submission. Attached plans submitted to Council.

Malcolm Beard, Grahame Harris and Russell Madden



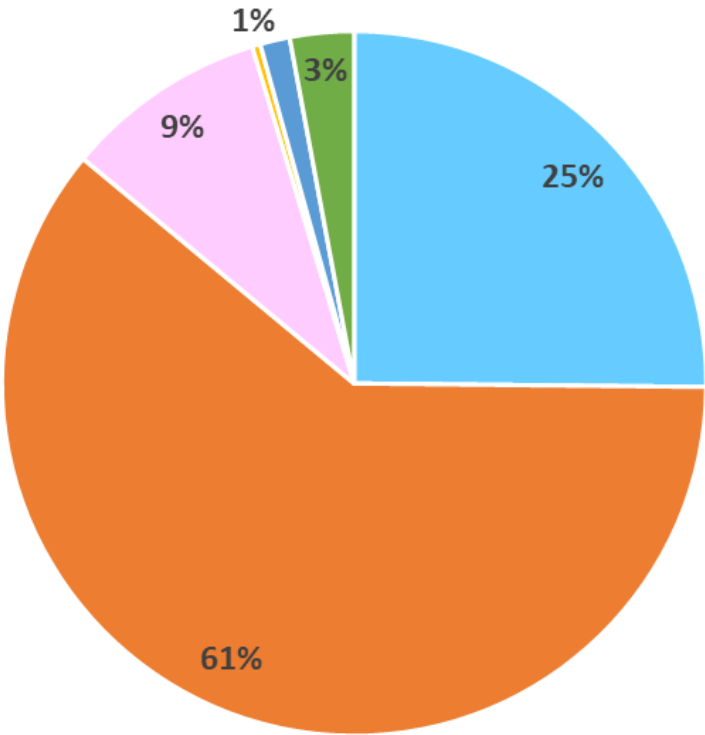


TG_001.3 — Masterplan - Proposed
Anglican Parish of Church Hill — The Garrison Church

IV Treasurer’s Report

UNDERSTANDING THE PROFIT & LOSS STATEMENT:

Where did Church Hill’s 2022 income come from?



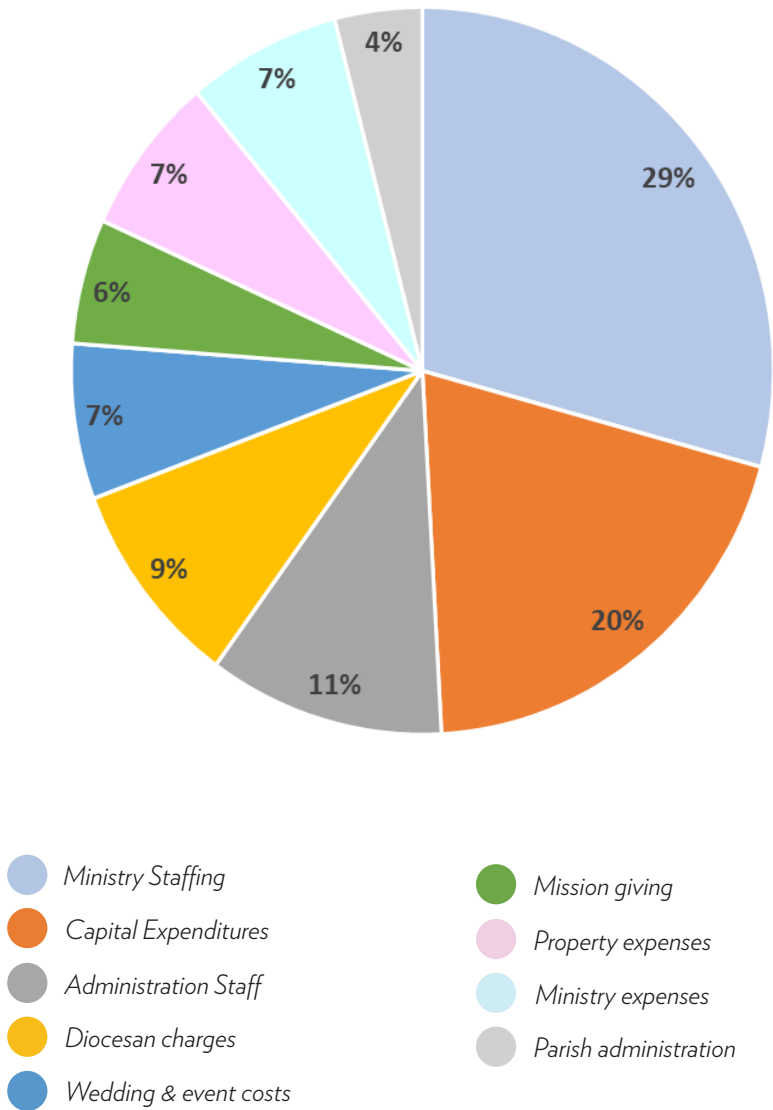
- Offertories
- Ordinance Income
- Weddings & Events
- Investment income
- Other Recoveries
- Donations for Parish

- 1. The majority (95%) of the Parish’s income comes from **three** main sources - **congregational giving, ordinance income and weddings & events.**
- 2. Congregational giving totalled **\$655,095** which was relatively flat to last year’s giving (\$657,351). Overall, congregational offertories were \$41,696 (5.9%) below our budget plan for the year. However, when looked at in aggregate with general donations of \$76,544 to the Parish (budget: \$13,742), total congregational financial support for the Parish was up relative to both the prior year and also relative to budget (+\$21,106). We give thanks to the Lord for all those who financially contribute to help us to proclaim the name of Jesus to our city. Congregational offertories are central to our ministry service and we pray that the Lord would guide us to always acknowledge Him in everything we do. It’s always an honour to give to the Lord from the goodness he has given to us.
- 3. The largest source (61%) of the Parish’s income last year came from the new Church Hill Further Amendment Ordinance 2022. Under the ordinance, the Diocese and Church Hill share the net rental proceeds from the head lease at **1 York Street**, a property which is built on Parish land. The Parish’s share of the rentals in 2022 year increased to **\$1,584,760** (2021:\$411,587). The underlying head lease was restructured in June 2022 with a resulting increase in the rental stream. The income will be indexed to grow by 3% per annum. Additionally, the apportionment between the two beneficiaries was also amended, with the changes approved by Standing Committee of the Diocese in November 2022. The ordinance covers a period of 20 years from 1 January 2022 – 31 December 2041. The purpose of the 20 year term is to provide long term planning certainty for the Parish and also equally for the Diocese. For us, the certainty of the ordinance income will enable the Parish to progress improvements to our space and access issues at both our church sites. The ordinance distribution summary is as follows:

PERIOD	PARISH	DIOCESE
1 January 2022 - 31 December 2026	55%	45%
1 January 2027 - 31 December 2038	45%	55%
1 January 2039 - 31 December 2041	20%	80%

- 4. Following two years of lower wedding ministry activities due to pandemic restrictions, the Parish held 68 weddings during 2022 (2021:33) and earned **\$195,874** (2021: \$79,937). Of course, this revenue has accompanying costs. The costs for weddings included in our 2022 accounts is \$60,429. This cost calculation also includes the time allocated by our administrative office staff. Collections for other events such as Rivendell, and various minisrtry courses amounted to \$19,015. In addition to these amounts, collections for City Care Lunch amounted to \$14,988.
- 5. Overall, on a like for like basis, total revenues were 116% higher in 2022 as compared with the prior year. The significant increase is substantially due to the additional income from the amended ordinance.

...AND WHERE DID THE PARISH SPEND MONEY IN 2022?



1. The largest share (29%) of the Parish's 2022 expenses is the financial support for our paid ministry staff. This Ministry Staffing category also includes salaries and all staffing on-costs. We give thanks for the work of all our ministry team throughout the year - Justin, Emma, Rob, Andy, Jenny, Kat, David and their families.
2. The next largest outlay (20%) in 2022 related to capital expenditure items. Capital expenditures will continue to be a significant requirement for the Parish in the years ahead. This is both due to the plans to improve the functionality of our properties and also due to the heritage nature of our historic church buildings. The total **\$249,868** of capital expenditures in 2022 included works relating to the St. Philips lighting upgrade (progress payments) (**\$70,643**), repairs and improvements to the Rectory (**\$96,142**), geotechnical & survey works (**\$28,088**) and architectural & project consultants (**\$19,200**), as well as other smaller repairs, equipment and general improvement items.

For 2023, we have budgeted for **capital expenditures in the amount of \$1,044,500** which includes items of professional services for the progression of both the Garrison & St. Philips development projects (**\$639,000**), the balance of lighting improvements and installations (**\$155,000**) fire alarm upgrades (**\$60,000**), further repairs and improvements to the rectory (**\$45,000**) and window protection at St. Philips (**\$30,000**), CCTV (**\$30,000**) as well as various equipment upgrades and general repairs. With all our efforts, our aim is to develop the plans to expand the functionality of our properties in a responsible and masterplanned way. These decisions always require prayer, careful analysis and discussion. In all cases, we endeavour to minimise expenditures and to spend less than we have allowed for in the budget. Please pray for the wardens, Justin and Parish council as they seek to exercise faithful stewardship over our resources and prioritise among possible projects.

3. The Administration Staff category includes the wages and on-costs of the office staff: Kylie, Ellen and Terry. Let's please give thanks for their above and beyond service to the ministry staff, wardens and the Parish office.
4. Wedding and Event costs relate to the costs of running ministry events such as Rivendell, and various courses such as the Marriage Course, Alpha, AYWJ as well as the costs related to the 68 weddings held during the course of the year.
5. Ministry Expenses (7%) includes items such as city ministry outreach expenses, city care lunches, music ministry, Parish resources for ministries & activities, congregational hospitality, and training costs.
6. As a member of the Anglican Diocese of Sydney, Church Hill pays a shared services levy (PCR) to the Diocese to: (1) fund the Diocesan-coordinated building and liability insurance program, (2) contribute to the costs of running the Diocese, and (3) contribute to the costs of acquiring land for new Anglican churches in Sydney's growth centres. The 2022 accounts split the total cost of this outlay (**\$116,698** in aggregate) into the levy on operating income and the levy on our other income. The aggregate PCR levy for 2023 payable by the Parish will be **\$110,469** based on the metrics in the Parish's 2021 accounts. However, looking ahead, the PCR will increase dramatically in the 2024 year as all revenues (revenues, not profit) is charged at an aggregate levy of 9.999% and this PCR impost will equally apply to our increased ordnance income.

7. Parish Council continues to oversee the donation of a minimum of 10% of congregational offertories to support Christian missions outside the Parish. The missions giving budget for 2022 was set at \$70,000. representing 10.68% of offertories. This was allocated as follows:
 - \$21,000 to CMS (in addition to any earmarked funds from Parishioners)
 - \$7,000 to St Pauls Anglican Church, Bankstown
 - \$17,500 to Restore Mission PNG
 - \$9,000 bursary assistance for 2023 GAFCON
 - \$10,500 Bush Church Aid
 - \$5,000 to Stuart Sharry
8. Property expenses relate to utilities, cleaning, waste removal, routine property maintenance and routine property expenditures.
9. Parish administration relates to office & technology costs (especially printing) and external services including banking, audit, bookkeeping and legal services.

...leaving us with an overall surplus of **\$1,346,571** which represents an important first step in establishing the savings reserves required to undertake the commitments for the development of our properties.

The budget for 2022 had indicated an anticipated deficit of **\$105,486** for the year. The final positive result was primarily a reflection of both the lower core expenses during the year and the increase in the ordinance income, which was an unknown when the budget was set. For the 2023 year, we are projecting a surplus in the order of \$410,555. The forecast outcome could vary considerably depending on the actual timing of anticipated capital expenditures.

The presentational dichotomy in our accounts of core operations and non-core operations has been adopted now for many years. The format does add some complexity to our accounting and the distinction between what are core activities and what are our other activities is arguably not as applicable today as what it might have been originally. Nevertheless, the presentational format provides a useful lens in assisting our understanding where our funds go.

UNDERSTANDING THE PARISH BALANCE SHEET

1. The Parish's balance sheet carries significant values attaching to real property. However, as these property assets are not for sale, nor easily saleable even if they were hypothetically for sale, it is more useful to gauge the balance sheet's practical strength by measuring current assets less liabilities. At 31 December 2022 the current assets (including investments) less liabilities were \$3.67m (2021: \$2.29m).
2. Of this \$3.67m difference, the accounts note \$766,881 is restricted in some way. Specifically:
 - The M A Childs bequest is set apart for property building and maintenance;
 - ACPT account #615 is governed by an ordinance that requires the funds be applied to the maintenance and development of property at the Garrison;
 - ACPT account #756 represents a bequest for the maintenance of the St Phillips bells;
 - Other amounts provided by Parishioners for specific purposes that have not yet been drawn on (Acts VI ministry).
3. The value of the Parish's real assets is reviewed annually by the Diocese for insurance purposes. For the year 2022, the aggregate value of the Parish's land, buildings and contents is \$115.14m, up ~\$10.0m from the prior year.

WHAT CAN EACH OF US DO TO CONTRIBUTE?

As commended to us at our past AGMs, let's all please:

1. Thank God for his abundant provision to us here at Church Hill and for His faithful people who have served in our Parish over many years and contributed to the resources we share today.
2. Pray for our wardens, rector and Parish council as they discuss and work through what good stewardship means in relation to the upkeep of the Parish, in resourcing the wedding ministry and in seeing Christ's name proclaimed here in the city and abroad.
3. Contribute your ideas to save money and/or improve our operations. Please speak to a warden or Parish council representative. Your time and ideas are always welcome.

Yours in Christ,

Peter Trent
treasurer@churchhillanglican.com

V 2023 Church Hill Budget

The Anglican Parish of Church Hill
For the year ended 31 December 2023

Account	2021 Actual	2022 Actual	2022 Budget	Variance	2023 Budget
Core Income					
Congregational Giving	657,351	655,095	696,791	(41,696)	679,906
Donations for Parish	8,537	76,544	13,742	62,802	42,540
Weddings & Events	92,864	227,189	122,810	104,379	167,629
Other Income	7,365	0	0	0	0
Total Core Income	766,117	958,828	833,343	125,485	890,075
Core Expenses					
Ministry Staffing	488,873	367,969	440,992	(73,023)	435,956
Administration Staff	121,967	107,388	114,992	(7,604)	116,163
Parish Cost Recoveries	63,023	73,895	77,627	(3,732)	67,629
Music	4,360	13,810	5,235	8,575	9,084
Resources for Parish	15,230	19,003	17,252	1,751	16,843
Congregation Hospitality	2,845	6,867	4,130	2,737	4,967
Training & Parish Ministries	15,718	4,930	7,499	(2,569)	8,176
Donations to Missions	71,000	70,000	70,000	0	75,000
Office Expenses	18,814	17,204	15,864	1,340	15,829
Professional Services	31,883	33,410	28,327	5,083	35,079
Utilities	62,614	68,391	66,123	2,268	71,707
Repairs & Maintenance	15,645	21,148	25,000	(3,852)	25,000
Wedding & Event Costs	42,517	86,932	67,272	19,660	82,536
Total Core Expenses	954,489	890,947	940,313	(49,366)	963,969
Core Surplus/Deficit	(188,372)	67,882	(106,970)	174,852	(73,894)
Non-Operating & Finance Income					
Investment Income	8,041	9,938	10,051	(113)	12,423
Ordinance/Rent Distributions	411,587	1,584,760	435,019	1,149,741	1,630,501
Collections for City Care Lunch	21,757	14,988	18,000	(3,013)	18,000
Grants - Special - one off	0	16,667	16,667	0	16,667
Insurance Claims - equipment	0	18,833	0	18,833	0
Total Non-Operating & Finance Income	441,386	1,645,185	479,737	1,165,448	1,677,591
Non-operating expenses					
PCR non-operating	46,904	42,803	57,773	(14,970)	42,842
Business Manager - Non-operating	27,000	29,400	32,000	(2,600)	32,000
City Ministry	115,759	44,424	96,480	(52,056)	73,800
Capital Expenditure	353,177	249,868	292,000	(42,132)	1,044,500
Total Non-operating expenses	542,840	366,495	478,253	(111,758)	1,193,142
Non-Operating Total	(101,454)	1,278,690	1,484	1,277,206	484,449
Net Surplus/Deficit	(289,826)	1,346,571	(105,486)	1,452,057	410,555

VI Additional Reports

NCLS Data from 2021/2022

Emma Collett Executive Minister

The NCLS [National Church Life Survey] is a 5-yearly nationwide survey of churches. Church Hill also commissioned their own personalised survey in 2020.

The 2021 National Church Life Survey (2021 NCLS) project has two broad goals: resourcing churches and research. First, it informs research-based resources for reflection and planning by local churches. Second, the resulting datasets will be used for various research programs and projects.

The initial results from the 2021 National Church Life Survey came back in April 2022. The official report came through in late November 2022.

One of the most helpful things about the NCLS is that it offers both qualitative and quantitative data. This data tells a story. It has been helpful to review the results and report. Some of findings aligned with, and affirmed our experience and observations of Church life at Church Hill. But there were also things that it identified and brought to the surface.

A survey such as this does have limitations, but perhaps most helpfully, it allows the voice of those in the Church Hill Community to be heard.

Below is a snapshot of observations from the Executive Minister on the results of the NCLS that completed in early 2022.

1. There was a downward trend of numbers in many of the key areas between 2020 and 2016.
2. As a Parish, we are getting older. In 2021, the average age at St Philip's was 55, and 43 at The Garrison.
3. Majority of people across Church Hill still place most value on sermons, preaching or Bible teaching.
4. Majority of people at St Philip's still place most value on sermons, preaching or Bible teaching.
5. High proportion of responders from The Garrison place most value on small groups, prayer groups and Bible study groups.
6. High proportion of people at The Garrison want to give attention to spiritual growth and building a sense of community.
7. According to responders there was a higher number of people less involved at The Garrison than before Covid. Whereas at St Philip's there was a higher number of people more involved than before Covid.

8. People feel there is a lack of encouragement in identifying and using gifts. One third of people at Church Hill want to give attention to encouraging people to discover their gifts.
9. The data showed a decrease in growth in faith across Church Hill and an increase in those experiencing NO growth in faith across Church Hill between 2020-2021.
10. Across Church Hill there is a strong sense of belonging.
11. There was a drop in involvement with evangelistic/outreach activities.
12. The data showed more involvement in community service, social justice, and welfare at church.

STAFF REPORTS

Robert Forsyth Assistant Minister

In my role as part time (2.5 days per week) assistant minister for the morning services at St Philips my main responsibilities last year were the care and leadership of the 8:30 1662 Book of Common Prayer Holy Communion service, contributing to the 10:30 service, running the twice monthly Bishop's Bible Study and occasional preaching across all the Church Hill Anglican services.

The 8:30 service continues to hold up well. It is the congregation with the oldest members of the parish, although we are joined from time to time with occasional younger attendees and visitors. Jessica Lim has joined the team of organ players who include Sophie Gerber, Graeme Hughes and occasionally Margie Forsyth. The 8:30 congregation is very thankful for each of them as well as our regular singer Kathryn Harwood. Sadly the two year ministry of Stuart Sharry as student minister came to an end at the end of 2022 as he graduated from Moore College and moved to student ministry in Queensland. Stuart's ministry was particularly appreciated as he grew quite close to the congregation and developed an unexpected love of the 1662 Book of Common Prayer.

The Bishop's Bible Study has had a bumper year as we read through Genesis, Exodus, Numbers and Leviticus together. As few of us had attended closely to these important but difficult parts of the scriptures before this we learnt much together. We even organised a visit from the chief rabbi at the Great Synagogue, Dr. Ben Elton, to bring us a contemporary Orthodox Jewish perspective on the Law of Moses. We continue to put the text we are studying on the big TV screen in the St Philip's Hall and every meeting some members participate by Zoom.

It continues to be a privilege and a joy to serve the people at Church Hill Anglican and to work with Justin and the staff team.

Emma Collett Executive Minister

2022 provided all kinds of challenges, encouragement and moments for innovation! I was afforded the opportunity to step into leadership in various areas of ministry with the departure of Paul White, Rowan Paterson and Andy Bell.

Whilst taking on these extra roles came with some time pressures and stresses, it also gave the staff team the chance to review the needs of our Parish, as well as identify areas of strength, weakness, growth and opportunity as we looked to recruit new staff members and make plans for the future.

As I reflect on the year that has passed, I am deeply thankful to God for the way he carried us through what was a year of change and consolidation. I am also grateful for the many people who stepped up and into the different serving teams across the church. It is my hope and prayer that throughout 2023 we can continue to encourage people into using their gifts to serve God and the Church Hill Community.

Below is a brief executive snapshot of some of the areas for which I have been responsible:

SERVICE PLANNING

- Oversight and co-ordination of Service Planning for 10.30am, 4pm and 6pm each week.
- Collaboration with Justin Moffatt on the planning of content for each of the weekly contemporary services at Church Hill.
- We will be looking to involve the Director of Music into this planning team when the time is right.

4PM

- Oversight and leadership of the 4pm congregation after Rowan Paterson's departure at the end of January 2022.
- Oversight and coordination of the music and sound teams at 4pm. As well as being an active member of the band each week.
- Recruiting Minister for The Garrison. Onboarding Thomas Elms when he arrives in June/July.

CHILDREN'S AND YOUTH MINISTRY

- Oversight and Coordination of the Children's and Youth Ministry. This included resourcing leaders across the three programs, and teaching most weeks of 2022.
- Recruiting, Interviewing and onboarding Kathryn Wotton to the position of children's minister.
- Starting a Church Hill Kids Program to run during the 4pm service at The Garrison.



CITY CARE LUNCH

- Oversight and Coordination of the City Care Lunch with the invaluable support of Jenny Fendler and Kylie Stanton and the City Care Ministry Team.
- Involved in recruiting, interviewing and onboarding of David Irving to the position of Director of City Care Ministries

MUSIC MINISTRY

- From June 2022 (after Andy Bell left) - Oversight and Coordination of some areas of the music - rostering, choosing of music, updating elvanto, resourcing musicians.
- Involved in the process of recruiting and interviewing of potential Director of Music Ministry.
- Hosting and running the inaugural Music, Sound and Tech team forum in August with guest speaker Greg Cooper.



COMMUNITY GROUPS

- Oversight of Community Groups including supporting leaders, resourcing and equipping leaders, placement of members into groups. I am thankful to God for the wise, kind, generous, patient and servant-hearted leadership of our leaders.
- Writing and distributing weekly Community Group Resources and Study Guides that complemented the Church wide teaching program.

COMMUNICATIONS

- Continuing to work with Justin, Kylie and the whole staff team to centralise communications across the church.
- Reviewing communications strategy and making changes as the opportunity arises

LEADERSHIP DEVELOPMENT

- Developing a process for recruiting, onboarding, resourcing, training, and supporting leaders across Church Hill.

FOR 2023

Although I moved into the role of Executive Minister in 2022, my capacity to execute all the tasks of this role was limited due to stepping into other areas of responsibility. My hope in 2023 is the continue to provide the following:

- Oversight of Discipleship/Membership/Welcoming across Church Hill.
- Oversight of Community Groups.
- Collaboration with the Rector on strategy, staff recruitment and staff development.
- Research & data analysis.
- Oversight of children's, youth, and family ministry.

Jenny Fendler

Assistant Minister – Missions and Outreach

It seems that each year my role changes at church depending on where the need is most urgent. 2022 was no different. With Andy Bell's departure, I took on an additional role of coordinating the serving teams for both the 10:30am and the 6pm service. With Paul White's departure, I assisted Emma Collett with the City Care Lunches.

I have had teams of parishioners lead, get involved, support and help run the 2022 ministries and events, listed here, for which I am truly thankful.

10:30AM AND 6PM SERVING TEAMS

It's been great to have so many faithful, willing and talented people at church happy to serve. At each service we can have between 7-18 people volunteer (and that doesn't include Kids & Youth leaders/helpers)! I have worked in building teams of volunteers, and managed the moving parts that rostering involves. We are in need to build the sound and tech serving teams at both services as well as the music team at 6pm.

In 2023, I am looking forward to building, strengthening and serving our serving teams across Church Hill. Whether that will be through workshops, training sessions, printed and video material or one-on-one; our hope is to have confident, skilled parishioners serving in their strengths.

ALPHA

The gospel was boldly proclaimed and discussed during the Alpha course that ran mid year. Six guests consistently came for the 10 weeks, including the weekend away. A parishioners home was kindly provided for the weekend away which is a crucial element of the course. An Alpha guest from a previous year (who does not attend Church Hill), faithfully came each week to help in the kitchen and serve. Two of the guests already were part of the 4pm congregation, but 3 of the remaining four guests have made a home at 4pm.

The plan is to run Alpha starting in May this year, following a large Alpha reunion inviting all guests from the past nine courses. We'd like to grow the team and tap into past Alpha guests inviting their friends.

GRANDPARENTS CONFERENCE

In September, I facilitated a viewing of the National Grandparents Conference with 13 Church Hill parishioners in attendance. Three of the six speakers were found to be helpful and guests appreciated the opportunity to gather together and receive insights into grandparenting.

There is an opportunity in 2023 for me to explore what a 'Later Life Ministry' could look like at Church Hill.

PASTORAL CARE

It's a privilege to come alongside women of the church to listen, encourage, exhort, comfort and pray with them. 2022 saw an increase of one on one meetings post covid, with continued calls and check ins.

This important part of my work will continue in 2023.

PRAYER

We fully supported and assisted Rachel George's (from the 10:30am service) initiative to gather the church community together twice in the year for fellowship and prayer. Between 30 - 40 people came to each dinner where the opportunity to pray for the church and world was provided.

A small group faithfully gathered every Tuesday morning via zoom, (and continue to do so) to pray for our church, Sydney and the world. It is a joy to host this.

A vision for 2023 and beyond is to create Prayer Triplets throughout Church Hill so parishioners can pray for each other, offer accountability and strengthen each other in God's Word.

RIVENDELL

In February 2023, we had 99 attendees from 4 congregations come to Rivendell, our annual Church weekend away in Stanwell Tops. Out of that figure, 23 came for the day. We experienced engaging talks by Steve McAlpine, refreshing times of worship, and excellent Elvish entertainment! A highlight was to have so many parishioners involved with the running of the weekend, from serving, to being in the two bands, to running the trivia night to helping with logistics.

There was a large cash shortfall due to an increase in the conference centre minimum numbers and price, so we are exploring other options for Rivendell 2024 so that we can break even financially.

THE MARRIAGE COURSE

Bruce and Audrey Flood from the 10:30am congregation, supported by Russell and Theresa Madden (also from 10:30am) hosted The Marriage Course where four couples benefitted from attending. We are very thankful for the parishioners that provided dessert over the 7 weeks and some even came in to help out in the kitchen. We are looking for someone or a couple to take over the running of this ministry, with the next course planned for winter this year, so if you feel that could be you, please let Jenny Fendler know.



WOMEN'S MINISTRY

A team of over a dozen women from across four congregations gathered with some men to chat about the shape of men's and women's ministry at Church Hill. It was agreed to continue to host a variety of events for both parishioners and those outside the church.

In October, we hosted 'Refresh and Respond'. A buffet dinner where four women from each congregation shared their personal stories about spiritual refreshment and how to respond as a Christian in their day-to-day lives. A very well attended night with lots of joy in the room!

In December, we hosted a wreath making session where we heard about the history and significance of wreaths, and then had the opportunity to make one. 34 ladies attended (7 were guests from the community and friends), beautiful wreaths were made, some great conversations were had and a bonus was having some hand-crafted Christmas gifts to sell made by some very talented Church Hill ladies.



The women's ministry team will gather again this year to plan the direction of the ministry for the remainder of this year.

We will continue to host women's events in 2023 for the women of Church Hill as well as women in the local community and beyond.

I will also ensure the Ladies Guild ministry and events will continue.

Kat Wotton

Assistant Minister _ Children

While I've only been on the Church Hill Staff Team since December last year, it has been a joy to teach our children more frequently, and especially to see our toddler and preschool kids develop and engage more!

My hope and prayer is that our children would know that they are a valued part of our church community, that the Holy Spirit would be at work in their hearts and that they would grow up knowing and loving Jesus. I look forward to growing our team of leaders this year, that we might continue to effectively teach and disciple our children and explore opportunities for reaching out to children and families in our community.

Terry Lidgard Parish Administrator and Safe Ministry Representative

The year 2022 has been a very busy year for the Parish with the constant wet weather accentuating the problems associated with ageing buildings.

The Rectory in Dawes Point has needed building works and remediation that comes with a building constructed around 1916. Parts have worn out and when work begins, further repairs come to the fore. When repairing a verandah, it was noted that the main support had rusted and a replacement was needed. This took time. The building exterior was painted but this again took time due to delays attributed to the wet weather. Further works will be carried out in 2023.

Parishioners are aware of the changes being considered at the Garrison Church by the meetings being held at various times. Progress will hopefully be seen in 2023.

While there are possible changes in the future for St Philip's, much more planning is needed. Trees that encroach on the site, an underground railway nearby and busy streets mean far more research is needed before a beginning can be made. While the drainage is a problem with Parish House, there is a reluctance to spend too much financially to fix a problem that will be overcome should the development at St Philip's take place.

In June last year, vandals broke two of the windows in St Philip's Church. Two quotes were received as required by the insurance company and one was accepted. The Insurance company asked for a third quote due to the high cost. Our preferred repairer was again accepted but couldn't begin as he had taken other work. This has led to a delay in the repair beyond the control of Church Hill. It is not for want of trying that the windows are not yet repaired.

Two 'Love your Church Days' were held in 2022 and my thanks goes to those who came and assisted on the days. It is good for the parish when so many come and give their time to serve the Church. A positive sign has been the smaller skip bins needed on these days indicating that we are getting better at cleaning out those items not really needed.

The wet weather and slow climb out of two years of Covid had an effect on the number of visitors coming to look at the Richard Johnson Bible. Already there are more groups interested in 2023 which is good.

SAFE MINISTRY

Those who wish to help with Children's Ministry need to have a 'Working with Children Check' (WWCC) as a government requirement and 'Safe Ministry Training' (SMT) which is a requirement from the Diocese.

In addition to the WWCC and the SMT, there is a Safe Ministry Check (SMC) for volunteer workers which is the third component of a job application that volunteers who work with children should complete before they continue or commence that work.

The SMC forms part of the Safe Ministry Assessment and requires a pastoral approach to its administration. Some of the questions asked are of a highly personal nature, and

the Ordinance calls on the Senior Minister or his Authorised Delegate to manage the process.

Currently, the Parish has 31 people with WWCC clearances, 21 with Safe Ministry qualifications but only 12 with a completed Safe Ministry Check. I encourage those working with children to make sure all three components of Safe Ministry are completed. Go to www.safeministrycheck.com.au for all information.

The safety of our children is paramount and while you may not be specifically involved in the Children's Ministry, everyone should have the welfare of the children as a priority. If you see a situation which you feel is unsafe for children tell a member of the ministry team. Child safety is the responsibility of all, not just those doing the Children's Ministry.

Thanks needs to be given to the Rector, staff, Wardens, Parish Councillors and all those who contribute to the welfare and organization of the Parish. Many of you are the quiet achievers who may not be noticed but your contribution is appreciated. We are all with our service contributing to the growth of God's Kingdom here in the City of Sydney.

Kylie Stanton Office and Weddings Administrator

2022 was a full year. After Easter we transitioned from printed orders of service for the 10:30am, 4pm and 6pm services to having most of the content projected onto the screens at St Philip's and The Garrison. This gave me the opportunity to add to my existing skill set by learning how to prepare the weekly service slide presentations on ProPresenter, one of the last things Andy Bell taught me before leaving in May.

The Wedding admin and vergering on Saturdays kept me very busy, a notable increase in the requests for dogs to act as ring bearers keeping me entertained.

I took a fun side step in December to harness some creativity and teach the wreath making techniques at the Christmas Womens' Event and enjoyed creating the artwork for our Confronting Hope Easter and Greatest Of All Time Christmas Campaigns.

Logistically I appreciated the purchase of a sit-stand desk to help with my postural health, I love the view from my new office on level 2 of 3 York Street.

2023 is my 10th year here at Church Hill, and I'm extremely thankful for the outstanding individuals I have the privilege of serving alongside.



St Philip's Bellringing Society's Report

ANNUAL GENERAL MEETINGS.

An AGM was held on 11th November 2022 in the Church Room – The Rector was Chairman.

The current office holders continued in their current roles:-

- David Killner – Tower Captain and Steeple Keeper
- Maggi Fisher - Vice-Captain
- Tony Wyatt – Assistant Steeple Keeper

As a result of the untimely and sad death of our Ringing Master Richard Thomas earlier in the year, Lindsay Small was elected as Ringing Master.

MAINTENANCE

Checks were carried out on bells & fittings throughout the year. No major issues were encountered during the past 12 months.

Maintenance was once again required on the west clock face mechanism which required replacement pulse microswitch by Tony Wyatt, the assistant Steeple Keeper in April/May 2022. Since this time the clocks have been more reliable. As this was an original part supplied when the clocks were installed two switches were purchased in case the east clock switch failed.

Throughout the year the tower clocks were monitored & adjusted as required and changed for the beginning and end of summer time.

BELL ROPES

The bell ropes fitted in 2016 are beginning to show signs of wear and strand breakage. As it can take up to 18 months or more from the date of ordering to manufacture, replacement ropes are being considered before we get to the position of breakages as we have done in the past. A quotation of GBP1,385 plus carriage of GBP300 has been received from Ellis ropes in the UK who specialise in ropes for bellringing. They also have all the details required to for each individual rope in our tower. Preparations are being made to fund the purchase of these ropes.

ACTIVITIES

The Society undertook the following during 2022/23:-

- The bells rang out Ministers and Parishioners at the end of 50
- 8-15am services in 2022/23 The bells were not rung on the remaining 2 weeks due to ringers being on holiday or sick.
- The bells were rung for 12 weddings and tolled for 2 funerals and a memorial service.
- Members and guests rang 3 quarter peals (QP), (details below).
- The Moore Bequest was completed on 29th August 2022 at 6-00am. Participants enjoying breakfast at a nearby café afterwards.
- Friday practices have resumed and the numbers attending have been increasing.

Peals and Quarter-Peals were rung for the following notable events:

- Wednesday 9th March 2022 – QP of 1260 Grandsire Triples – Rang to celebrate the life of Richard Thomas – St Philips Ringing Master
- Saturday 23rd April 2022 – Peal of 5040 3 Spliced Major methods - Rang to celebrate the life of Richard Thomas – St Philips Ringing Master

Special Ringing Occasions

- 16th September 2022 – Death of QEII – Tenor Tolloed 96 times (as specified in Operation London Bridge).
- Saturday 11th & Monday 13th June - Ringing at St Philips as part of the ANZAB Ringing Festival – 30+ attendees.
- 25th November – St Philips hosted the bellringers of St Andrews cathedral.
- 7th January 2023 – World first Peal of Tarcutta Surprise Major – Composed and conducted by Sydney Ringer Tom Perrins.

Striking competitions:

- ANZAB 6 Bell Striking competition – Did not enter a team
- ANZAB 8 Bell Striking competition – Did not enter a team

MEMBERSHIP

Membership currently stands at 12, 11 of whom who ring regularly. These numbers are augmented on occasions by visiting ringers from overseas, other Australian capitals, Sydney and country towers during the year.

Vale Gordon Connon

Our past Ringing Master and friend to many ringers and parishioners at St Philips died in January 2023. Gordon was much esteemed in the local and overseas ringing community. A great ambassador for Bellringing and it’s benefits both personal and to the Church.

David Killner

Maggi Fisher

Tower Captain

Asst, Tower Captain

VIII Appendices



Archbishop of Sydney

18 November

The Rev Justin Moffatt
Chair
Church Hill Parish Council

Via email: justin@churchhillanglican.com

Dear Justin and Church Hill Parish Council

Grace and peace to you in the name of the Lord Jesus Christ!

I am writing to you to express to the Parish my thankfulness to the Lord for your fellowship in serving his gospel in our city and diocese. In particular I wanted to record, on my behalf and that of the Standing Committee, our deep appreciation for your recent generosity in enabling two very significant gifts to be made towards the purchase of two properties to grow existing Indigenous ministry in the diocese (in Western Sydney and the South Coast), and to commence building of a new church building at Marsden Park.

I am well aware that you could have deployed these resources towards your own major building project, or for some other use within the parish. Your generous decision to share the Lord's blessing in this way is a great encouragement, and a moving and Christ-honouring expression of gospel partnership with others across the diocese. I hope it may serve as an inspiration and example to many others.

The particular projects for which this gift is intended will serve First Nations brothers and sisters and their communities, as well as some of Sydney's newest communities. These are vital areas of mission and ministry for us, and I am very grateful for your fellowship in this way. Thank you.

In Christ

Kanishka Raffel

The Most Reverend Kanishka Raffel
Archbishop
Anglican Diocese of Sydney

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ANGLICAN CHURCH DIOCESE OF SYDNEY

SYDNEY ANGLICAN INDIGENOUS PEOPLES MINISTRY COMMITTEE



18 November 2022

Rev Justin Moffatt
Parish of Church Hill

By email.

Dear Justin

I am writing on behalf of the Sydney Anglican Indigenous People's Ministry Committee to express our thankfulness to God for the recognition of our ministries to Indigenous peoples by your church congregation. The allocation of \$2million dollars toward property purchase for Indigenous ministries will greatly assist the ministries and, in particular, accelerate the development of the Shoalhaven Aboriginal Community Church which has recently had a new Pastor appointed. This congregation currently meets in a smaller space at All Saints Nowra and we are seeking to provide a property that better meets their needs into the future.

Please encourage your congregations to pray for our Indigenous ministries – for Rev Michael and Mary Duckett as they lead the wider ministries, and for Brendon and Amy Garlett and their family as they settle into their new ministry in the wider Nowra area.

With regards

A handwritten signature in black ink, appearing to read "Tony Willis".

Tony Willis
(Secretary SAIPMC)

www.churchhillanglican.com

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SYDNEY